



Lake County, Illinois
DIRECTOR OF PUBLIC WORKS – WATER AND SANITARY SEWER SERVICES

Lake County, IL (pop. 703,462) Lake County, IL located in northeastern Illinois along the shore of Lake Michigan, 30 miles north of Chicago, seeks dynamic, progressive executives with proven leadership skills as candidates for its next Director of Public Works – Water and Sanitary Sewer Services. This is a unique opportunity to lead regional water and wastewater projects that impact a large portion of the 443 sq. mile county. Candidates must be skilled negotiators, have experience in the oversight of large capital projects and be genuinely interested in and excited about their potential involvement in the managed growth and development of a large county that has urban, suburban and rural character. The Public Works Department operates and maintains the County's Waterworks and Sewerage System. Lake County's highway and road system is maintained by a separate department. Starting salary range is \$150,000 - \$165,000 +/- depending on qualifications and experience.

Lake County residents enjoy a tremendous quality of life that provides just the right balance between work and play. Residents enjoy beautiful recreational areas and waterways, outstanding forest preserves, superb shopping experiences, and other entertainment venues. Residents also enjoy top notch schools, and global industry that help make our economy strong. Lake County promises the comforts of the suburbs with the excitement of the city. To learn more about what makes Lake County special, visit www.LakeCountyLife.org.

Lake County is a large organization consisting of more than 30 departments and divisions that provide services including law enforcement, water and sewerage treatment, public health, criminal justice, transportation, public works, land use planning, building inspections, and emergency management. The county has 2,679 employees, an approximate \$500 million dollar budget and is governed by a 21 member elected Board. The Lake County Department of Public Works is a \$40 million enterprise fund and the provider of critical water and sewer services to 25,000 retail water/sewer customers; 160,000 wholesale sewer customers; and 19 wholesale sewer contracts. The department has 95 employees in seven divisions including Administration, Engineering, Finance/Billing, Laboratory, Maintenance, Meters, and Operations. With respect to wastewater, the department operates three water reclamation facilities with a total average day flow of 24 mgd; 12 local and regional sewer systems totaling 368 miles; and 73 pump/lift stations. The department is also responsible for 12 public water systems totaling 300 miles of water main with a total average daily flow 5.5 mgd; 8 elevated water towers; and 10 ground storage reservoirs. The Director will be responsible for managing existing service contracts that are used to effectively plan for and facilitate growth in the region.

The ideal candidate is a strategic thinker who can bring leadership skills, business acumen, advocacy and excellent relationship building abilities to the position. Important skills include contract negotiations, knowledge of water, sewer and wastewater systems, involvement in regional growth issues, capital improvement programming and implementation, all with a commitment to innovation, best practices and customer service. Candidates must be able to distill technical information into understandable oral and written presentations with the ability to build consensus among competing interests. Leadership and management skills are very important with the ability to lead an organization utilizing modern management practices and strong communication skills. The ability to effectively analyze and then communicate public policy, to elected officials, is desired. Executive leadership in the military highly valued.

Minimum requirements include a bachelor's degree in public administration, public policy, business, engineering or related field with a MPA/MBA or Professional Engineering designation a plus. Ten years of progressively responsible experience in local government or public utility management, including significant experience at a senior level interacting with elected officials and other stakeholder groups. Starting salary range is \$150,000 - \$165,000 depending on qualifications and experience. Excellent benefits package. Send resume, cover letter, and contact information for five professional references at once but no later than November 30, to GovHRUSA.com/current-positions/recruitment to the attention of Heidi Voorhees, President GovHRUSA,LLC, 630 Dundee Road #130, Northbrook, IL 60062 Tel: 847-380-3243.