



CITY OF MOLINE, ILLINOIS CITY ADMINISTRATOR

City Administrator, Moline, IL (pop. 43,483). Historic community with a vibrant downtown, Moline is situated between the banks of the Mississippi and Rock Rivers. One of the Quad Cities in western Illinois and bordering Iowa, Moline is in a metropolitan area of more than 380,000 people, and is located 165 miles west of Chicago.

Incorporated in 1872, the City has a rich history. Today, Moline's revitalized central city is a lively residential, retail, office – (John) Deere & Co. is a significant presence – and civic center area, featuring numerous restaurant and entertainment destinations that draw from the Quad Cities region. Additional economic growth over the next several years is anticipated as construction of a new I-74 bridge begins in 2017.

The City is seeking a forward-looking, creative and collaborative professional with strong communication and management skills. A record of visibility in the community, and proven financial/analytical skills is required. Organizational development, human resources and collective bargaining experience is preferred. A background in economic development is a plus. Comfort working in an environment of dynamic intergovernmental relations is essential.

Moline is a full-service City including Police, Fire/EMS, Public Works, Planning and Development, Parks and Recreation, Library and administrative support services. The City has 371 full-time and 30 part-time employees, four unions, a combined \$149 million budget and is rated AA3 by Moody's. Since the mid-1970's, Moline has functioned under a Mayor-Council-City Administrator form of government; the City's eight Aldermen provide policy direction and view the City Administrator's position as central to managing the City's day-to-day operations, with broad authority given to the position.

Candidates must have a minimum of a bachelor's degree; 7 – 10 years of increasingly responsible municipal executive-level experience preferred. Assistant administrator experience in a larger community, or related municipal management or leadership experience, will also be considered. Enthusiasm for a fast-paced, demanding and rewarding environment is essential. A Master's degree in public administration, business administration or other advanced executive level training such as ICMA Credentialed Manager is desired.

Candidates must possess proven managerial, interpersonal and leadership skills to lead a complex organization in a regionally-connected community. Residency is required within a reasonable time after appointment. Starting salary range: \$150,000 – \$165,000 +/- DOQ. Excellent benefit package. Candidates should apply by February 27, 2017 with resume, cover letter and contact information for five work-related references to www.govhrusa.com/current-positions/recruitment to the attention of Lee Szymborski, Senior Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: 847-380-3240.