



**Township Manager**, Township of Ferguson, PA (18,300) - The Township of Ferguson, Pennsylvania, is located in Centre County, adjacent to the Borough of State College, and home to The Pennsylvania State University. The Township was settled in 1791, incorporated in 1801 and was named after an early settler, Thomas Ferguson. It became a Home Rule Municipality in 1974, effective in 1976. Ferguson Township is in close proximity to the University Park Airport and is accessible by a major highway, Interstate 99. The Township is one of six municipalities that voluntarily participates in the Centre Region Council of Governments, the oldest COG in the Commonwealth. The Township is a blend of suburban and rural character, enjoying all the amenities offered by a major university while retaining the rural charm of its many acres of beautiful farmland and public open space. It has been recognized as the 3<sup>rd</sup> Best Place to Live in Pennsylvania in 2016 and prides itself on its 50-year history of regional cooperation, extensive park system, strong financial position, and notable activities related to environmental sustainability. The Township has been designated as a Sustainable Pennsylvania Certified Gold Community.

<https://www.niche.com/places-to-live/ferguson-township-centre-pa>

The Township enjoys an excellent quality of life with excellent schools, low crime, and access to many recreational, cultural and historical amenities.

[www.twp.ferguson.pa.us/Welcome-Video](http://www.twp.ferguson.pa.us/Welcome-Video)

Under the Council-Manager form of government, Ferguson Township is a community with approximately 68 full-time employees and an annual combined Township budget of approximately \$20 million recognized by GFOA for Excellence in Budgeting. The Township has a 5-Year Capital Improvement Program Budget that aligns with its Strategic Plan. The Township pays close attention to its financial health and will be debt free by the end of 2017, with healthy reserves. The Township Manager is appointed by and reports to a five-member Board of Supervisors, two of whom are elected at-large and three by Ward. Candidates will be expected to have a background in administering municipal operations, particularly financial and personnel management, as well as experience with growth management.

The position requires a Masters degree in Public Administration, Public Policy or related field and five (5) years progressively responsible municipal experience in a community of similar size and complexity, including Town-Gown experience, or any equivalent combination of education and experience that would demonstrate the skills and abilities to perform the work. Designation as an ICMA Credentialed Manager is desirable. Candidates must have the proven ability to establish and maintain strong working relationships and possess knowledge of public personnel and finance methods and procedures. Experience with managing growth and encouraging the public conversation related to balancing growth with preserving community character is highly desired. Ability to express ideas effectively in written and oral form is also required. Familiarity with the Pennsylvania laws that govern municipalities is highly desired.

Starting salary range is up to \$110,000, depending on qualifications and experience. Full salary range extends to \$124,200. Excellent benefits package. Residency is required within one year of appointment. Submit résumé, cover letter, and contact information for five professional references by March 24, 2017 online to GovHR USA, LLC – [www.govhrusa.com/current-positions/recruitment](http://www.govhrusa.com/current-positions/recruitment). Questions regarding the recruitment may be directed to Joellen C. Earl, CEO, GovHR USA at 847-380-3238.