



Northwestern University Police Department Police Commander

The Northwestern University Police Department is seeking candidates who believe in service delivery excellence, possess demonstrated community outreach skills and are committed to fair and impartial policing strategies to serve as one of two Commanders.

Institutional Background

Northwestern University is a highly acclaimed private research university located on 240 acres on the shore of Lake Michigan immediately north of the City of Chicago in Evanston, Illinois (population 75,000). The campus includes over 11 million square feet of building space including a variety of residential and administrative facilities. A member of the Big Ten conference, Northwestern University is home to 8,688 undergraduate students and 12,309 post graduate students. The University also has a 10 acre campus located on the north side of Chicago which houses the University's law, medical and professional schools. The Department has 90 full-time employees including 55 sworn officers, 25 Residential Community Service Officers, ten dispatchers and administrative staff.

Northwestern Mission Statement

Northwestern is committed to excellent teaching, innovative research, and the personal and intellectual growth of its students in a diverse academic community.

Position Responsibilities

The position reports to the Deputy Chief of Police and will be responsible for the following:

- Lead the daily operations of a major function of the police department, including but not limited to patrol, investigations, community relations, and professional standards.
- Exemplify a commitment to fair, impartial and anti-biased policing practices and a respect for diversity.
- Direct and coordinate large scale special event operations involving multiple agencies with crowds exceeding 50,000 attendees.
- Develop, implement, measure and report out on key performance indicators to assure alignment with both department and University strategic priorities.
- Engage in modern management techniques within a collective bargaining environment. Recruit, retain, and cultivate a competent and diverse workforce.

Qualifications

A bachelor's degree and a minimum of seven years of progressively responsible law enforcement management experience is required. A master's degree or other higher level educational attainment is desirable and campus law enforcement experience is highly desirable. Demonstrated leadership and collaboration skills, excellent problem-solving, crisis management, team building and communications skills. Experience leading through change, strategic planning and development of best practices and service delivery as well as assessment. Current Illinois Peace Officer certification or ability to attain within 6 months of employment.

Benefits and Compensation

Northwestern University offers a comprehensive benefits package designed to meet the diverse needs of faculty and staff. Benefits are competitive and are an important component of the total compensation package. Northwestern offers a robust choice of health and welfare plans, as well as educational assistance and dependent tuition benefits. For more information, go to <http://www.northwestern.edu/hr/benefits/>.

Application and Nomination

Candidates should apply by June 26, 2017 with resume, cover letter and contact information for 5 work related references to <http://www.govhrusa.com/current-positions/recruitment>. Address cover letter to Heidi Voorhees, GovHR USA, 630 Dundee Road #130, Northbrook, IL 60062. Tel: 847-380-3240; Fax: 866-401-3100; Email: HVoorhees@GovHRUSA.com.

Northwestern University is an Equal Opportunity, Affirmative Action Employer of all protected classes, including veterans and individuals with disabilities. Women, racial and ethnic minorities, individuals with disabilities, and veterans are encouraged to apply. Hiring is contingent upon eligibility to work in the United States and successful completion of a thorough background investigation and requirements.

[Click here to apply!](#)

www.GovHRUSA.com/current-positions/recruitment