

**VILLAGE OF VILLA PARK, ILLINOIS
RECRUITMENT PROFILE**



POLICE CHIEF

GovHR USA is pleased to announce the recruitment of candidates and selection process for the next Police Chief for the Village of Villa Park.

About the Community

The Village of Villa Park (population 22,038) is ideally located as an "inner" western suburb of Chicago, with direct access to downtown Chicago as well as the rest of the western suburbs. Located just 19 miles directly west of the Chicago Loop, Villa Park is in east central DuPage County.



Residents enjoy a 'small town' atmosphere, highlighted by excellent schools and superior village services, including outstanding police and fire protection, 'state of the art' paramedic service, and exceptional parks and recreational facilities. Public transportation is readily available to ample shopping opportunities, including both local 'mom and pop' stores and nationally recognized businesses. A variety of convenient health services are located in the vicinity including medical centers and community hospitals. Service clubs such as Rotary, Kiwanis, Lions and the Veterans of Foreign Wars contribute to the active community.

Villa Park is a stable community comprised of richly diverse residents from a variety of ethnic and cultural backgrounds. Villa Park residents are comfortable with a wide variety of housing options including single family and multi-family dwellings that are close to convenient shopping areas.



About the Department

The Department's mission is to protect the rights of all persons within its jurisdiction to be free from criminal attack so they may feel safe and secure to live in peace. The Department serves the people of Villa Park by performing the law enforcement function in a professional manner. The Department is committed to providing superior police services in a responsive, effective and responsible manner while maintaining a good quality of life for residents and businesses. There are three major divisions in the Police Department: Investigations, Records and Patrol.

"The Village is committed to providing superior municipal services in a responsive, effective, and fiscally responsible manner while maintaining a good quality of life for our residents and businesses alike."

There are currently 66 Police Department employees, including 34 sworn officers and 13 part-time officers. The Village has a total operating budget (FY 2018) of approximately \$48 million with a department budget of approximately \$7.6 million. There are three different unions representing employees in the Police Department; the Sergeants and Lieutenants are represented by the Teamsters, Patrol Officers are represented by the Metropolitan Alliance of Police (MAP), and clerical and Community Service Officers (CSOs) are represented by AFSCME, respectively. Relations with the unions are courteous and professional.

About the Position – Duties and Requirements

This is an excellent opportunity for the right individual. Appointed by and reporting to the Village Manager, the Police Chief is responsible for the functions and personnel of the Police Department in the enforcement of laws and ordinances concerned with the prevention of crime and the protection of life and property. As a Village Department Head, the Chief's responsibilities include planning, organizing, mentoring and directing police activities through the department's organizational structure.



Qualified individuals will have 7-10 years of experience in municipal law enforcement. Successful candidates should have ability to lead, coach and train staff in a focused and effective manner. Candidates should also be community oriented and able to maintain positive relationships with residents, schools (District 45, 48, and 88) and the business community.

A Bachelor's Degree in criminal justice or related field is required. Equivalent training or experience will be considered. Excellent interpersonal/communication skills are essential.



Compensation and Benefits

The anticipated starting salary is \$120,000 +/- DOQ. A comprehensive benefit package includes health insurance including medical, dental, and vision coverage (also available to dependents), life insurance and participation in a pension program. The Village also offers paid vacation, holidays, personal days and sick time.

Selection Process

Candidates should apply immediately with a resume, cover letter, and contact information for three professional references online at: <http://www.govhrusa.com/current-positions/recruitment> First review of candidates shall occur on June 26, 2017.

For Questions Contact:

Mike Earl, Senior Vice President, GovHR USA at (224) 261-8366 or mearl@govhrusa.com

Janet Gorman, Human Resources Manager, Village of Villa Park at 630-834-8500 or jgorman@invillapark.com

The Village of Villa Park is an Equal Opportunity Employer

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