



DEPUTY CHIEF OF POLICE - ANN ARBOR, MICHIGAN

GovHR USA is honored to announce that Ann Arbor, Michigan, resident population of approximately 120,000, seeks experienced police leaders as applicants to serve as this community's next Deputy Chief of Police. The Police Department currently has a vacancy in one of its two Deputy Chief positions.

Ann Arbor is located in southeastern Michigan and is the county seat of Washtenaw County. It is served by three freeways: Interstate 94, US 23 and M-14. Ann Arbor, known for its acres of trees and progressive environmental initiatives, has something for every interest, including performance venues, museums and world-class dining and shopping. The city also has nearly 160 city parks, two city golf courses, two city canoe liveries on the Huron River and numerous trails that allow residents to enjoy the city's great outdoors.

Ann Arbor is home to the University of Michigan, which is the dominant institution of higher learning in the city. The university shapes Ann Arbor's economy significantly as it employs about 30,000 workers, including about 12,000 in the medical center. The city's economy is also centered on high technology, with several companies drawn to the area by the university's research and development activities, and by its graduates.

The Ann Arbor Police Department is staffed by 122 sworn police officers and 26 non-sworn staff. All members of the Department, excluding the Chief of Police, are represented by one of 6 collective bargaining units. The Police Department currently is organized according to two main Divisions, the Operations Division and the Support Services Division. Each of these Divisions is commanded by a Deputy Chief. The Department's current Operating Budget is \$27,012,941.

The City is seeking an innovative and collaborative professional with proven managerial, strong interpersonal and customer service skills.

Successful candidates must have the following qualifications:

- An outgoing personality and be approachable and accessible to residents, business and governmental leaders.
- The next Deputy Chief of Police must be open and available to all Police Department staff and City employees, welcoming of and encouraging diversity within both the department and the community, and should have strong familiarity with campus community activities and city/campus relationships.

- Candidates must be committed to training, professional development and community engagement. Labor relations experience and a history of successful partnerships with community stakeholders is required.
- Successful candidates will have sufficient varied and responsible command experience to review organizational structure, staffing, and personnel assignments and make changes when appropriate, to insure departmental capability to carry out its mission and responsibilities in an exemplary manner.
- The Deputy Chief of Police must be experienced in addressing internal organizational and personnel issues present in most police agencies as well as have demonstrated ability in addressing these problems in a positive, professional, timely and impartial manner.
- The Deputy Chief of Police is expected to be a strategic thinker, anticipating issues or trends and must be open to new approaches and technologies while also thinking beyond the walls of the Police Department, understanding the needs of the City as a whole and of the region's public safety community.
- The Deputy Chief of Police is expected to have financial management skills and a clear understanding of resource allocation while avoiding micromanagement.
- The next Deputy Chief will possess well-developed writing and public speaking skills and the utmost integrity.
- Successful candidates will possess a bachelor's degree from an accredited college or university, with a focus in criminal justice, public administration, business administration or a related field.
- Leadership training such as the F.B.I. National Academy, Northwestern University's School of Police Staff and Command, Southern Police Institute or similar programs is required.
- The successful candidate must also possess or be able to obtain a State of Michigan driver's license and certification as a police officer from the Michigan Commission on Law Enforcement Standards (MCOLES).

The annual salary for this position is currently \$121,929.08. A 2.25% increase is provided for 8 in the current collective bargaining agreement. The City of Ann Arbor also offers an attractive benefits package.

Interested professionals may submit a resume, cover letter and contact information for 5 professional references by July 16, 2017 to consultant Joe De Lopez at:

www.govhrusa.com/current-positions/recruitment

[Click here to apply!](#)

Electronic submissions are required. Telephone inquiries: GovHR USA (847) 380-3240

ANN ARBOR IS AN EQUAL OPPORTUNITY EMPLOYER