

City of Moline, Illinois
Police Chief

The City of Moline (pop. 43,483) is located between the banks of the Mississippi and Rock Rivers in western Illinois and borders the State of Iowa. Moline is located 165 miles west of Chicago. As one of the Quad Cities, Moline is a historic community with a vibrant downtown in a metropolitan area of more than 380,000 people.

The City of Moline, a full service community of more than 16 square miles, is seeking experienced police professionals as candidates to lead the Moline Police Department. The Police Department has a complement of 80 sworn officers, consisting of a Chief, 2 Captains, 6 Lieutenants, 10 Sergeants and 61 Officers. There are 20 Civilian positions that support the services provided by the Department. In 2016, the Police Department responded to approximately 60,000 calls for service. The Moline Police Department has a long history and strong commitment of providing community oriented law enforcement services by focusing on partnerships with the community. The position of Chief of Police is being reinstated following the retirement of the Public Safety Director, who served in that capacity over both the Police and Fire Departments since 2012. All sworn members below the Captains are represented by the Fraternal Order of Police.

A candidate for the position of Chief of Police:

- Must be a proven leader, committed to the growth and development of the Department.
- Be an exceptional communicator, able to thoughtfully represent the interests of the Department and the City, with a high level of community engagement.
- Have a history of success in working in a collective bargaining environment.
- Must possess a bachelor's degree in criminal justice, law enforcement, justice administration or related field.
 - A Master's Degree and Executive management certificates including the FBI National Academy, Northwestern University Center for Public Safety or other similar State and/or National programs are desirable.
- Have at least ten (10) years of service in law enforcement, including five (5) years of supervisory and administrative experience in a full-time, paid police department; or equivalent combination of training and experience which provides the required knowledge, skills and abilities.
- Be a Certified Law Enforcement Officer in the State of Illinois, or able to attain certification within six (6) months of hire.
- Have a record of success in a leadership position in a comparable sized municipal law enforcement agency.

Candidates must possess well developed communication and public presentation skills, as well as utmost integrity, and be committed to the long range success of the Moline Police Department. The Police Chief is appointed by the City Administrator with the Advice and Consent of the Mayor and City Council. The starting salary range for the position is \$108,127 to \$136,328 DOQ with excellent benefit package. Submit resume, cover letter and contact information for 5 professional references by September 29, 2017 to Paul M. Harlow at: www.govhrusa.com/current-positions/recruitment. Electronic submissions are required. Telephone inquiries: (847) 380-3240.