



## Alachua County, Florida

### Human Resources Director

**Alachua County, FL (pop. 263,496)** Alachua County, FL is seeking energetic, professional and accomplished candidates for their next Human Resources Director. Ideal candidates will have well rounded management experience with a focus on human resources management. The new Director will have several unique opportunities in this position: to guide (and shape) the staff through a recently developed Strategic Plan for the Department, to lead the department as it undertakes a renewed commitment to providing strong human resource strategies for County Departments, the Alachua County Library District and the Supervisor of Elections Office, and to continue to forge an eager group of employees into an empowered team. Alachua County, “Where nature and culture meet”, offers a variety of outdoor recreational opportunities with its varied parks, walking/biking trails and strong emphasis on land conservation to maintain the rural, historic and natural character of the County as well as a diverse cultural scene through festivals, museums and artist shops. The county seat, Gainesville, is an award-winning city that is home to the University of Florida as well as major medical facilities including a large VA Medical Center. Additionally, the County is home to Santa Fe College, voted #1 for Community College Excellence by Aspen Institute. Originally created in 1824, the County was settled primarily around the Florida Railroad which fueled its agriculture growth. The County continues to offer areas of rural development such as Alachua, home to the world’s largest fresh water natural springs, Historic Hawthorne, Waldo and Micanopy (oldest inland city in FL), and High Springs with beautiful rivers, freshwater springs and other natural attractions as well as the urban center of Gainesville. Centrally located in Florida, it is a short drive to the Gulf of Mexico, the Atlantic Ocean or Disney World in Orlando.

The successful candidate will have the following qualifications and experiences:

- A strong commitment to creative problem-solving through teamwork and professionalism, outstanding supervisory and administrative skills, highly developed interpersonal and oral/written communication skills and ability to develop policies and procedures that evolve with the organization.
- A demonstrated record of leadership with a comprehensive knowledge of human resource management, labor relations and union negotiations, classification systems and compensation studies as well as the ability to facilitate the development of a strong solutions based, customer service focused department that adheres to the County’s core values.
- A bachelor’s degree in human resource management, industrial psychology, public/business administration, labor relations, organizational leadership, or related discipline from an accredited college or university is required along with extensive progressively responsible experience (5 to 7 years) in human resource management in a supervisory capacity. SPHR certification and/or a Master’s degree is preferred.

The salary range is \$85,000 - \$95,000 DOQ with a fantastic benefits package. Apply online with resume, cover letter and contact information for three professional references by December 31, 2017 to the attention of Sarah McKee, Vice-President, GovHRUSA, 630 Dundee Road #130, Northbrook, IL 60062. Tel: (847) 380-3243. Pursuant to Florida Open Records Law, applications and resumes are subject to disclosure. [Click here to Apply!](#)