

Executive Recruitment for

RIB MOUNTAIN, WISCONSIN

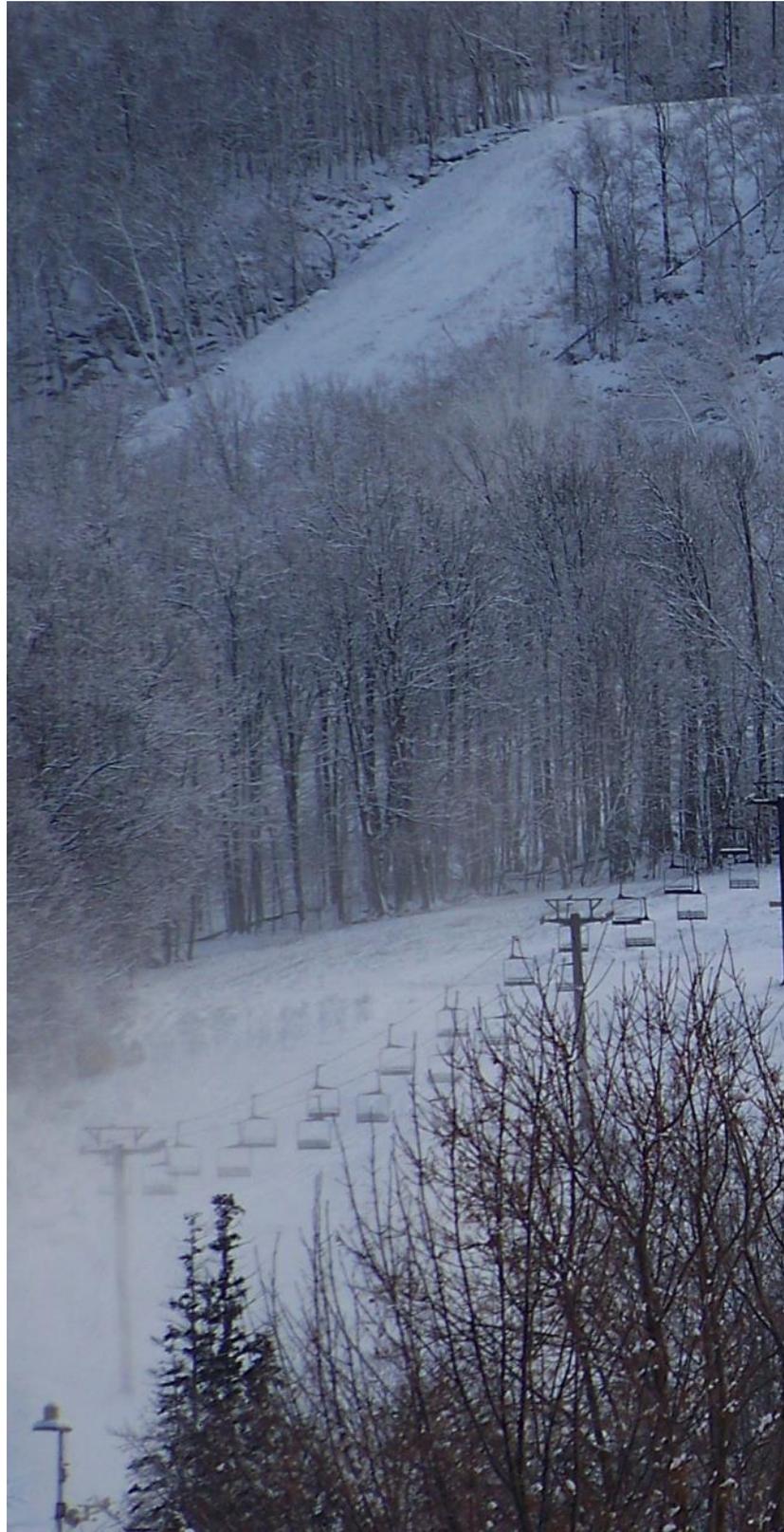
GovHr USA is pleased to announce the recruitment and selection process for Finance Director for the Town of Rib Mountain, Wisconsin. Candidates should apply by January 15, 2018 with resume, cover letter and contact information for five work-related references to www.govhrusa.com/current-positions/recruitment to the attention of Lee Szymborski, Senior Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: 847-380-3240.

Lee Szymborski, Sr. Vice President

GovHRUSA, LLC
630 Dundee Road, Suite 130
Northbrook, Illinois 60062
847-380-3240
Formal Applications should be submitted to:
www.govhrusa.com/current-positions/recruitment



FINANCE DIRECTOR



Finance Director, Town of Rib Mountain, WI (pop. 6,680).

Within minutes of Wausau, WI and 93 miles northwest of Green Bay in Marathon County, Rib Mountain is located between the Wisconsin and Rib Rivers in scenic north central Wisconsin. Home to Rib Mountain State Park and Granite Peak Ski Resort, Rib Mountain offers the appeal of a family-friendly region in a growing metro area of over 134,000 people. The Town also offers an abundance of commercial and retail districts within the greater Wausau area, with Rib Mountain Drive serving as the largest retail center in north central Wisconsin. The Town's geographic location also provides excellent transportation access and year-round sports and recreational activities.



The Town is seeking a focused, team-oriented, and collaborative professional wanting an exciting and challenging opportunity. The ideal candidate will possess a background in government or municipal finance and treasury responsibilities. Business or private-sector finance or accounting experience, with a demonstrated ability to adapt to government accounting practices and standards, is also acceptable. The selected individual must be able to take on the Wisconsin statutory responsibilities of the Treasurer by the achievement of applicable state certifications within a reasonable period of time.



Under the general direction of the Town Administrator, the Finance Director will be responsible for a variety of duties including assisting in the annual preparation and administration of a \$3.2 million general fund budget, \$962,000 debt service schedule, and a five-year capital improvement plan of more than \$10.4 million. Other duties include managing Town investments and debt, overseeing payroll and human resources administration, risk management and other projects as assigned by the Town Administrator. The Town has 15 full-time, two part-time and 15 seasonal employees.



The Finance Director manages one full-time employee – a Deputy Treasurer. The Finance Director attends all Town Board and standing committee meetings. The Finance Director is appointed by the Town Board and reports to the Town Administrator.

The next Finance Director can expect to be involved in the following:

- Maintaining and enhancing a financially healthy organization by means of applying contemporary accounting and financial reporting standards.
- Developing and keeping current financial policies for the Town.

- Understanding the Town's ability to borrow under tax incremental financing authority, especially in light of the Town's current debt service schedule.
- Assisting the Town Administrator in preparation of the Town's annual general fund and capital budgets.
- Helping administer a contemporary human resources system for the Town's employees.
- A Bachelor's degree in accounting, finance, business or public administration or economics is required. A CPA and/or advanced degree are highly desired. Three to five years of progressively responsible experience in finance, accounting, business or public administration, or closely related field, or any equivalent combination of education and experience, is desired.

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Strong financial analysis capabilities, exceptional communication skills (i.e., be able to simplify financial reporting to a variety of audiences), and flexible team-leader talents are essential; ability to work with elected officials, Town staff, and a variety of other stakeholders, and a record of creative problem solving, is required.

Candidates should be comfortable working in a small organization that occasionally calls for "all hands on deck" during busy times. Candidates should also be willing to occasionally assist the Town Administrator on a variety of management projects, ones not solely focused on financial matters.

The starting salary range is \$60,474 – \$71,634 DOQ, plus a meeting stipend is offered. Candidates should apply by January 15, 2018 with resume, cover letter and contact information for five work-related references to www.govhrusa.com/current-positions/recruitment to the attention of Lee Szymborski, Senior Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: 847-380-3240.