

PATTON TOWNSHIP, PA

TOWNSHIP MANAGER



GovHR USA
GovTEMPS USA

TOWNSHIP MANAGER

Patton Township, PA

THE COMMUNITY

Patton Township (pop. 15,801), is in the Centre Region and part of the State College MSA. The Centre Region is home to the Pennsylvania State University. The Township is one of six municipalities that voluntarily participates in the Centre Region Council of Governments (COG), the oldest COG in the Commonwealth that serves the region of over 90,000.

Patton Township formed in 1794 and named for Colonel John Patton a revolutionary war officer, who co-owned Centre Furnace, along with Colonel Samuel Miles. Iron mining was begun in the early days of Patton Township, and Scotia mines are located in the township. While the Township has a long and rich history, the developed areas are all post-WWII.

Today, Patton Township offers residents a choice between a dense suburban or a rural lifestyle with a full range of housing options. The community offers excellent schools, retail and entertainment options and is one of the safest communities in the state and country. Patton is home to several retailers and home to most of the "big box" stores in the Centre Region. The proximity to Pennsylvania State University offers numerous cultural and educational opportunities for the community. The region is served by the State College Area School District, which consistently ranks as one of the state and nation's high achieving districts.

Patton Township and the region also offer abundant opportunities for outdoor activities, through a network of parks, trails, and open space. Residents can also take advantage of the regional amenities and parks, such as Millbrook Marsh Nature Center, Park Forest Pool and William L. Welch Community Pool.

Patton Township offers a vibrant quality of life in a thriving region for its residents, businesses and the next township manager.



PATTON TOWNSHIP BY THE NUMBERS

Median Household Income: **\$63,822**

Median Home Value: **\$299,400**

Square Miles: **24.53**

DEMOGRAPHICS:

- White alone: 82.5%
- Asian alone: 10.8%
- Black or African American: 4.9%
- Hispanic or Latino: 4.3%
- Two or more races: 4.3%



THE POSITION IN BRIEF

The Township Manager is appointed by and reports to a five-member Board of Supervisors, who are elected at-large for staggered six-year teams. The Township Manager is responsible for all day-to-day operations and oversight of all township employees. Patton Township has 45 full-time employees and annual budget of \$13.6 million for 2022.

THE ORGANIZATION

The Board of Supervisors is the governing body of Patton Township and comprises five elected officials who each serve six year terms. The Board of Supervisors is the policy-making body and is responsible for setting tax rates, approving an annual budget, and enacting ordinances to carry out policy. The Board of Supervisors appoints the Township Solicitor, Auditor and Township Manager. Patton Township operates under the Second Class Township Code of Pennsylvania.

The Board of Supervisors represents the Township as members of Centre Region Council of Governments (CRCOG). Each Board member serves in various capacities on committees of CRCOG dealing with regional issues such as transportation, code enforcement, public services, parks, finance, and personnel.

Patton Township has the following departments: Administration and Finance; Engineering, Planning and Zoning; Police and Public Works Operations. Police Officers are represented by a collective bargaining agreement. Fire Services, Library, Building Codes services, and Parks and Recreation are provided by the Centre Region Council of Governments.





EXPECTATIONS AND PROJECTS

- The next Township Manager will have the opportunity to be involved in the following initiatives:
- Oversee and guide the continuing development of the Toftrees West Area and Toftrees Corridor, which includes a medical facility, new residential and commercial opportunities.
- Updating the Township's Zoning Code to ensure that continued development is well planned and managed.
- Balancing the growing infrastructure needs and costs within the available financial resources.
- Assessing and identify opportunities to streamline and/or modernize services, including the leveraging of technology.
- Identify opportunities and strategies to maintain affordable housing in the community.
- Proactively lead the Township's efforts on sustainability and climate action initiatives.
- Develop programs and initiatives that will support employee engagement and development as well as identifying opportunities for succession planning.

CANDIDATE REQUIREMENTS

- A Bachelor's degree in public administration, business administration or related field; with seven years of experience in local government OR
- A Master's degree in public administration, business administration or related field and five years of progressive leadership experience within a public sector organization of similar size and/or complexity.
- Excellent written and verbal communication skills.
- An active listener, able to develop trusting relationships.
- A collaborative, team-oriented, and approachable management style.

THE IDEAL CANDIDATE WILL BE

- Open and transparent with a strong commitment to communication and collaboration.
- A strategic leader who can assist the Board of Supervisors in anticipating future needs and plan for the same.
- Very experienced with land use planning and economic development.
- An engaging leader, comfortable with diverse groups and individuals.
- An approachable, empathetic leader willing to listen to all stakeholders.
- A flexible, skilled multi-tasker, able to delegate effectively and utilize the strengths of the team.
- Experienced with budgets and financial management.

COMPENSATION AND BENEFITS

The starting salary range is \$120,000 - \$150,000 DOQ with comprehensive benefits. Residency is required within a reasonable period following appointment.

HOW TO APPLY

Interested candidates should apply online by December 31, 2022 with resume, cover letter and contact information for five work-related references at www.govHRJobs.com to the attention of Charlene Stevens, Senior Vice President, GovHR USA, 630 Dundee Road, #225, Northbrook, IL 60062. Tel: 847-380-3240 X 124. Patton Township is an Equal Opportunity Employer that welcomes and encourages diverse applicants. Interviews with Patton Township are anticipated for early February of 2023.

