



CITY OF SHELBY, NORTH CAROLINA

CITY ATTORNEY





COMMUNITY INFORMATION

Great Location

Shelby, NC (population 22,000) Nestled in the southwestern foothills of North Carolina with the Blue Ridge Mountains and South Mountain ranges as a backdrop, Shelby is conveniently located between Asheville and Charlotte. With Charlotte's Douglas International Airport less than 40 miles away, close-by metropolitan amenities, meet small town living. Shelby is one of those rare communities able to maintain a "hometown" tradition of family, friends and community while experiencing growth and development.

Great Place to Live

Shelby is a place to live, work and enjoy the good life. Designated as a "Fit Community", Shelby boasts award winning schools, attractive neighborhoods, and a diverse business community, which all work together to create Shelby's unique identity and quality of life.

Tree-lined streets and lovely neighborhoods offer attractive surroundings complete with quality of life that is ideal for families. Shelby offers its citizens superb and comprehensive medical care, abundance of quality housing, and safe and livable neighborhoods. A thriving Uptown Shelby Business and Historic District offers specialty-shops, restaurants, a historical museum, and an active Arts Council. Centered around the historic court square festivals are held annually that include the Art of Sound; Shelby Alive Summer Concert Series; and Mush, Music & Mutts just to name a few.

Parks and Recreation

As part of its tradition of investing in itself, the City has excellent park and recreation facilities. The City Park complex has several unique attractions for the enjoyment of residents and visitors of all ages. The park is home to an Olympic-sized swimming pool, a fully functioning 1919 Herschell-Spillman Carousel, the Shelby Rotary Train housed in its own depot, and a nine-hole golf course. Shelby is also the host of the American Legion World Series and each spring to the Foothills Merry-Go-Round Festival.

To the east of Shelby is Moss Lake where 57 miles of shoreline allow residents and visitors to enjoy boating, swimming, fishing, and camping. Just a short drive west of the city is the Broad River Greenway. This natural waterway attracts guests who enjoy a myriad of outdoor activities: hiking and walking trails, mountain biking, horse bike riding or picnicking under the shelter. Also, a moderate river current makes for a fun and challenging canoeing or tubing adventure.

Historic Preservation

The Shelby area is rich in history and proud of its heritage. The City's preservation efforts and commitment to downtown revitalization have drawn state and national recognition. The community has been recognized as a "Preserve America" Community. Shelby has been home to two North Carolina governors and several US congressmen through the years. Shelby is also the hometown of world-famous musician, Earl Scruggs and singer-songwriter Don Gibson.

Education

In addition to an exceptional public school system, the area offers secondary educational opportunities at Cleveland Community College, which provides both curriculum and continuing education to more than 9,000 students. In nearby Boiling Springs, Gardner-Webb University provides instruction to more than 3,400 students pursuing degrees in undergraduate and graduate programs.





SHELBY CITY GOVERNMENT AND POSITION

The City operates under the Council-Manager form of government. The City Manager has the authority to appoint and remove all employees in the City. The City Attorney's position is unique in that the City Council rather than City Manager appoints the attorney. The City Attorney then works under the direction and reports to the City Manager and works as the legal advisor to the City Council, City Administration, City Staff and various boards and commissions. The City Attorney assists the City in property acquisitions, reviews contract, engages in litigation, provides legal advice and recommendations to City Administration and City Council. The City Attorney also analyzes Federal and State legislation and assists the City in quasi-lobbying functions. Shelby is a full-service

City that provides Police, Fire & Rescue, Planning, Public Works, Water and Wastewater service, Natural Gas and Electric services to the community.



CANDIDATE QUALIFICATION CRITERIA

The City Attorney must have a good understanding of North Carolina municipal law and be able to work with the Mayor, City Council, City Manager, and leadership team of the City. The attorney needs strong communications skills and be able to communicate complex legal issues in a way the public can understand.



EDUCATION, EXPERIENCE, QUALIFICATIONS AND SKILLS

- A bachelor's degree and a Juris Doctor with license to practice law in North Carolina and experience in the practice of law, preferably in public law is required.
- Must have a comprehensive knowledge of Federal, State, and local laws, ordinances, statutes, and court decisions.
- Must understand principles and applications of civil, criminal, and administrative law and judicial procedures.
- Must be able to identify and respond to community and City Council issues, concerns, and needs by presenting statements of law, fact, and arguments clearly and logically.
- Must be a proven leader with strong communication skills and experience working with elected officials and staff.



COMPENSATION

The salary range for this position is \$117,215 to 178,167. A generous benefit package including health and dental insurance, 401K contribution and participation in the NC Local Government Retirement System is also offered by the City.

HOW TO APPLY

Position is open until filled. Candidates must apply with resume, cover letter and contact information for five work-related references to www.GovHRjobs.com to the attention of W. Lane Bailey, Senior Vice President, GovHR USA, 630 Dundee Road, #225, Northbrook, IL 60062. Tel: (704) 798-8221. The City of Shelby is an Equal Opportunity Employer.



EXECUTIVE RECRUITMENT



GovHR USA
GovTEMPS USA