

# SCOTT COUNTY, IOWA EMS DIRECTOR



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## EXECUTIVE RECRUITMENT



## SCOTT COUNTY, IA EMS DIRECTOR

Cradled by the Mississippi River on the east and south, and the meandering Wapsipinicon River on the north, Scott County, Iowa offers an extraordinary combination of quality living styles. Scott County has some of the richest agricultural land in the nation; the adventure and history of small river towns on the banks of the Mississippi; and the opportunities of urban life in dynamic metropolitan communities.

Since the 1830's, this unique location has flourished, melding the industries that developed from river transportation and agriculture. Also, the historically strong work ethic of the people of Iowa and their ideals of preserving family values, has helped Scott County flourish. Today's Scott County is vivacious consisting of 17 cities, numerous unincorporated communities, and rural subdivisions.

The County is seeking qualified professionals to be the first EMS Director for the county, moving the responsibility from a 501(c)3 private operation.

Scott County (pop. 174,000) is part of the Quad Cities Metropolitan Statistical Area (MSA), located in eastern Iowa and western Illinois, 165 miles west of Chicago. The Quad Cities MSA consists of Scott County in Iowa and Rock Island, Henry, and Mercer Counties in Illinois.





## ABOUT SCOTT COUNTY

Two of the four cities shared between Iowa and Illinois that comprise what many know as the "[Quad Cities](#)" are in Scott County – [Davenport](#) and [Bettendorf](#). Whether you want to discover festivals, farmer's markets, parks, bike paths, zoos, boating, fishing, gardens, eagle watching, take a river cruise, or enjoy the world-renowned Mississippi Riverfront, residents and visitors alike can indulge in the very best this region has to offer in fun and entertainment. This area is made up of a vibrant community of 400,000 residents and has an economic base of manufacturing, featuring companies like the Rock Island Arsenal, Arconic, Von Maur, Genesis Health, John Deere Company and more.

Scott County has a robust business network through the Quad Cities Chamber of Commerce which promotes economic development and business activity throughout the region. Their mission is to attract visitors, investors, new businesses, and residents to the Scott County community creating an environment of success and opportunity.

Nearly 75 percent of Scott County is home to some of the most fertile and valuable farmland in the country, where row crops and livestock are the basis of a strong agricultural economy. The combination of river access and agricultural production has made the Quad Cities a major farm equipment-manufacturing center. Each rural community differs in size and has its distinctive characteristics and charm – in its businesses, housing and culture. The towns are:

- [Blue Grass](#)
- [Dixon](#)
- [Donahue](#)
- [Durant](#)
- [Eldridge](#)
- [Maysville](#)
- [New Liberty](#)
- [Panorama Park](#)
- [Walcott](#)
- [Long Grove](#)
- [Park View \(unincorporated\)](#)

The southern border of Scott County takes travelers along the Great River Road, a scenic drive through the county's historic river communities. In addition to Davenport and Bettendorf, county river towns are rich in history and recreation. They also offer river views from shorelines and bluff homes. As individual as the rest of Scott County's communities, our river towns also offer their own style of hospitality and living. The towns and their approximate population are:

- [Buffalo](#)
- [LeClaire](#)
- [McCausland](#)
- [Princeton](#)
- [Riverdale](#)



## RECREATION AND FUN

### County Owned Recreational Areas

- [Allen's Grove Park](#), on the Wapsipinicon River is a nature preserve situated nearby to the hamlet Buena Vista and near the Village of Donahue.
- [Buena Vista Public Use Area](#), found on the Wapsipinicon River with fishing and 165 acres of timber and open land near Dixon.
- [Cameron Timber Preserve](#), an undeveloped state forest preserve near Maysville.
- [Scott County Park](#), east of Long Grove, covering over 1,200 acres with camping, hiking, swimming, and picnicking and is the largest park in the county. It is also home to [Glynns Creek Golf Course](#), a championship 18-hole course. You can also find a 9-hole course, [Rustic Ridge Golf Course](#) in Eldridge.
- [West Lake Park](#), with four lakes for fishing, swimming, boating and camping, in west Davenport.
- [Wapsi Environmental Education Center and Sherman Park](#), northeast of Dixon, is a 432-acre complex and learning center that emphasizes resource protection and education.

### Community Attractions

- The Mississippi River offers plentiful adventure whether by trail, boat, or kayak.
- [Buffalo Bill Museum](#), honoring the birthplace of Buffalo Bill Cody with a collection of Buffalo Bill and Mississippi River steamboat artifacts.
- [Figge Art Museum](#), a gathering place for residents and visitors alike to experience and enjoy the visual arts with nine permanent collections galleries, art studies for children and adults.
- [Putnam Museum and Science Center](#), connect with history and ideas by doing, making and experience, STEM fun for the whole family.
- [Quad City River Bandits](#), enjoy exciting minor league baseball action with Advanced-A affiliate of the Kansas City Royals, at Modern Woodman Park which was named the top minor-league stadium in the United States by USA Today. Quad City Times voted The River Bandits as the best family entertainment for the past five years. The River Bandits were the Midwest League champions in 2011, 2013, 2017, and 2021.



## EDUCATION

Public school districts in Scott County include:

- [Bettendorf Community School District](#), Bettendorf
- [Calamus-Wheatland Community School District](#), Wheatland
- [Davenport Community School District](#), Davenport
- [Durant Community School District](#), Durant
- [North Scott Community School District](#), Eldridge
- [Pleasant Valley Community School District](#), Riverdale, Bettendorf, LeClaire

Higher education institutions:

- [Scott Community College](#), located in Riverdale
- [Saint Ambrose University](#), located in Davenport
- [University of Iowa](#), located in Iowa City (Outside of Scott County)
- [Clarke University](#), located in Dubuque (Outside of Scott County)
- [Coe College](#), located in Cedar Rapids (Outside of Scott County)
- [Western Illinois University – Quad Cities](#), located in Moline, IL (Outside of Scott County)

## LIBRARIES

Scott County Library System (SCLS) features over 15 locations for access to state of the art [library systems](#). The Scott County Library System recently received a state Historical Resource Development Program grant to research, collect, and publish a history of the North Scott Community School District. A local history consultant and retired teacher librarian will manage this project. Over the next year, the consultant and [SCLS](#) will be doing oral history interviews and examining documents and photographs to gather the history of the founding of the district as well as daily life in Scott County.

## MEDICAL SERVICES

There are six (5) hospitals in Scott County, IA serving a population of 174,000 residents. Scott County is 2nd of 99 counties (countyoffice.org) in hospitals per square mile. The hospitals serving the county include:

- [Genesis Heart Institute](#): Davenport, IA
- [Genesis Medical Center](#) – West: Davenport, IA
- [Genesis Medical Center](#) – Davenport: Davenport, IA
- [Select Specialty Hospital](#) – Quad Cities: Davenport, IA
- [Unity Point Health](#) - Trinity: Bettendorf, IA

## SCOTT COUNTY BY THE NUMBERS

(Source: census.gov)

### Demographics:

Caucasian **78.6%**

African American **8.2%**

American Indian **.4%**

Asian **3.1%**

Hispanic/Latino **7.4%**

Other **2.3%**

Median Household Income: **\$67,675**

Household Units: **78,723**

Median Home Value: **\$172,100**

Square Miles: **381.3**







## THE POSITION

- **MEDIC EMS** founded in 1982 (the current providers transferring to a division/department of Scott County, changing their 501(c)3 designation) consists of one-hundred thirty-three (133) paid personnel and thirty-eight (38) volunteers providing BLS, ALS and critical care patient transport. The agency has twenty (20) ambulances and five (5) command/support vehicles.
- **MEDIC EMS** consists of three (3) divisions: The Paramedic Division (Emergency Response – around 33,000 calls for service annually), The MED-COM Division (the Scott Emergency Communications Center), and the Transportation Division (the non-emergency contracted ambulatory division).
- **MEDIC EMS** has ten (10) locations strategically placed throughout the county. Eight (8) with personnel and response vehicles and an administrative facility and the Clinton Quarters (non-emergent facility).
- **MEDIC EMS** has partnered with EMS Survey Team since 2009. The EMS Survey Team collects and measures the quality of our patient experiences and compares the results to a national benchmark of EMS Agency performance from agencies in twenty-five (25) states.
- **MEDIC EMS** provides a full spectrum of community-based education programs including CPR Instruction, Car Seat Installation/checks, Stop the Bleed/Hands Only CPR, #TOGETHERQC Campaign (promotes partnerships in the Quad City area consisting of health, business, government, and other emergency management officials to promote health, safety, and vitality of the community and area) and more.
- In 2008, all Public Safety Entities in Scott County consolidated their Public Safety Emergency Communications Services to the newly formed Public Safety Answering Point (PSAP) named Scott Emergency Communication Center (SECC). The agencies included are the Scott County Sheriff, Davenport Police and Fire, Bettendorf Police and Fire and several suburban and rural police and fire agencies, along with the not-for profit MEDIC EMS services. SECC is governed in Iowa by a "28E" Board, which is a Joint Powers Agency to which the member governments belong. SECC is responsible for the uninterrupted flow of information in the area of emergency services communications.



## THE IDEAL CANDIDATE/KNOWLEDGE OF:

- Ambulance service administration including fiscal management, strategic planning, employee relations, safety, risk management.
- Operations of a paramedic level ambulance service, along with Paramedic level pre-hospital medical care practices.
- Federal, state and local legislation and regulations which affect the delivery of ambulance services including HIPAA and OSHA, along with Medical standards and regulations, and Hazardous material handling.
- Governmental fiscal management/budgeting.
- Demonstrates the ability to exemplify, by his/her actions, the County PRIDE philosophy (Professionalism, Responsiveness, Involvement, Dedication and Excellence).

## SKILL IN:

Providing effective supervision, leadership, and direction, coaching, mentoring, performance management, hiring personnel, and managing discipline.

- Exercising understanding, cultural competence in interactions and in program development.
- Developing, implementing, and monitoring budgets.
- Developing and implementing policies and procedures consistent with goals and legal requirements.
- Operating ambulances and other medical equipment.
- Developing and implementing effective programs and related policies and procedures.
- Maintaining accurate records.
- Handling multiple tasks and competing priorities in a high stress environment.
- Interacting tactfully and professionally with County staff, outside agencies, and the public.
- Establishing and maintaining cooperative working relationships.
- Communicating effectively verbally and in writing.
- Operating a computer including standard software and specialized software.

## EDUCATION, TRAINING, AND EXPERIENCE

Bachelor's degree in Public Health or related field; minimum two (2) years of experience as a paramedic and five (5) years of experience as a supervisor in emergency medical services; prefer Master's degree in business, health care, or public administration OR and equivalent combination of education, training, and experience.





## LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess a valid driver license with Chauffeur's designation within 6 months of hire.
- Valid Iowa Paramedic or Paramedic Specialist within 6 months of hire.
- Valid Illinois Paramedic registration within 6 months of hire.
- Valid BCLS Healthcare Provider certification.
- Valid ACLS Certification.
- National Registry Paramedic certification.
- NAAC Certified Ambulance Coder – within 1 year of hire.

## COMPENSATION AND BENEFITS:

The annual salary range for this position is \$101,000 - \$117,000 DOQ. Additionally, Scott County offers a generous benefit package. Candidates must apply online at [WWW.GOVHRJOBS.COM](http://WWW.GOVHRJOBS.COM) with resume, cover letter, and contact information for five (5) work-related references. Resumes must be submitted by May 23, 2023. Questions may be directed to T.E. Sashko, Vice-President via phone at (847)380-3240 x123.

*Scott County is an Equal Opportunity Employer.*



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