



Public Works Director

TALENT PROFILE



Come to Burnsville, you belong here

In Burnsville, we're working together to be a vibrant city, boldly leading, and welcoming to all. As the Public Works Director, you will comprehensively care for all of our infrastructure to the future benefit of the community.

As an important member of the leadership team, you will provide strong organizational leadership to help us build a culture where people are involved in and enthusiastic about their work and workplace. You will use your strengths to lead a team of innovative professionals that deliver excellent service to the community.

The Public Works Director leads a team of 75 employees, and oversees a total budget of \$48 million, including engineering, fleet management, natural resources, drainage and utilities, parks maintenance, facilities and streets.

Burnsville is a *vibrant city, boldly leading, welcoming to all.*

Welcome to Burnsville

come and connect, you belong here

Employee Development

We believe that we all can benefit from ongoing learning and growth. We offer focused development opportunities through our organizational university, Burnsville University, to help people and teams be their best. Our comprehensive onboarding path engages new employees right from the start, with a year-long experience focused on connecting you to our organization and community. We equip people to use their strengths every day to make a difference in our community.

Work Your Way

We are creating a workplace that encourages a life well-lived. We are committed to flexibility in meeting the needs of our employees while continuing to provide excellent service to our organization and community. Whether you want to work in a coffee shop, adjust your start time or wear jeans on a Monday, we encourage employees to work in a way that allows you to be your best.

Your Total Rewards

We provide the highest level of care for our community and that starts with you. Focused on your wellbeing, your total rewards include:

- Twelve weeks of paid parental leave
- Up to four weeks bereavement or caregiver leave
- Leave donation options to take care of one-another
- Optional short-term and long-term disability coverage
- Employee assistance program
- Vacation equivalency that recognizes your professional expertise
- Sick leave and 13 paid holidays annually
- 100% employer-paid health and dental insurance plus options for employee-plus and family coverage
- Employer yearly contribution to HSA, HRA and VEBA plans
- Guaranteed life insurance coverage at one-times your base salary
- Tuition reimbursement, retirement contributions and more

Use Your Strengths Every Day

The Public Works Director values people and perspectives by:

- Committing to being a great coach and manager.
- Championing and building strong organizational culture.

They are on the leading edge when they:

- Make outrageous commitments to our infrastructure and the people who manage and maintain it.

And they expect the best by:

- Finding proactive solutions that allow for a high level of service in the community.
- Implementing best practices that promote, protect and improve the city's infrastructure.

Qualification Criteria

We're looking for a leader who reflects what the public works team has a identified is important in our Public Works Director:

- A strong leader who values frequent communication and manages people with accountability.
- An active listener who is involved and makes things happen.
- An advocate and coach who builds relationships and champions the work of people, the department and the organization.

Successful candidates will have a bachelor's degree and progressively responsibly related experience.

Compensation, Benefits and Organizational Culture

We're an organization that values innovation, collaboration and excellence. We are committed to creating great experiences in our organization so we all can do the same for Burnsville. This role has a salary range of approximately \$148,000 – \$186,000 depending on qualifications. We offer comprehensive and generous total rewards including health, dental and life insurance; vacation, sick and holiday time off; and participation in the Public Employees Retirement Association (PERA), among other benefits.

Learn more and apply at burnsvillemn.gov/jobs or www.govhrusa.com.



City of Burnsville

952-895-4400 | burnsvillemn.gov



Burnsville is a *vibrant* city, *boldly* leading and *welcoming* to all.

ESTABLISHED AND EVOLVING

Burnsville lies on a bluff overlooking the south bank of the Minnesota River upstream from its confluence with the Mississippi River. We are the ninth largest suburb in the metro area and a commuter's dream with easy access to Minneapolis and Saint Paul. Burnsville is a connected community providing a variety of services, experiences, housing options, unique shops and restaurants, 76 parks, miles of trails and popular venues including Buck Hill and Ames Performing Arts Center. Plus, Burnsville Transit Station serves as a hub for Metro Transit and the Minnesota Valley Transit Authority.

Burnsville is a community where residents feel safe and welcome to be themselves, visitors find a place they want to come back to again and again, businesses are positioned for success and city staff and team members find meaningful work and opportunities to grow and evolve.