



PERFORMANCE AUDITOR TO THE BOARD OF SUPERVISORS

FAIRFAX COUNTY, VIRGINIA



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Fairfax County, Va (1,150,309) located just outside of Washington, DC is consistently rated as one of the top 50 places to live in the United States. The community is rich in history including George Washington's Mount Vernon and has a diverse economy driven by technical innovation. Its vibrant arts and cultural scene give the community a sophisticated urban vibe.

Fairfax County is also known for excellent schools. The Fairfax County Public School District is ranked among the best large school districts in the country. George Mason University's flagship campus is also located in the County.

As a Washington, DC suburb, public transportation is readily available. The area also has great walkable areas with mixed-use developments that host everything you.

THE GOVERNMENT



The County Board of Supervisors oversees Fairfax County's government and is composed of a Chair and nine supervisors. The former is elected countywide while the latter represent geographic districts and are elected by their constituents. All are elected at the same time to four-year terms with the next election being in November of 2023. Board Members are not term limited and historically have had long tenures.

The County follows the Commission–Manager form of government where the Board of Supervisors appoints a CEO (referred to as the County Executive) to oversee its day-to-day operations.



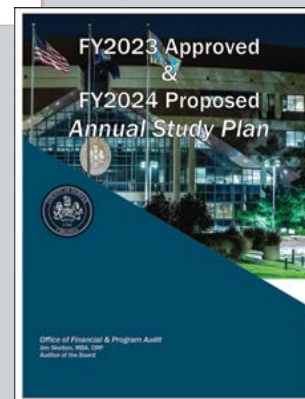
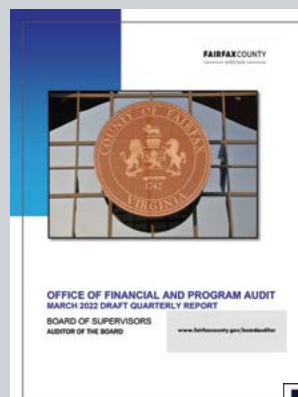
COMMERCE

After a long history as an agrarian community, Fairfax County evolved rapidly into a suburban community where its residents commuted to employment centers primarily to the east– Arlington County (the Pentagon and Crystal City, among others) and the District of Columbia. Over time, large and small firms began to recognize Fairfax as a desirable place to be and located within the County's boundaries. The Federal Government's presence has also increased.

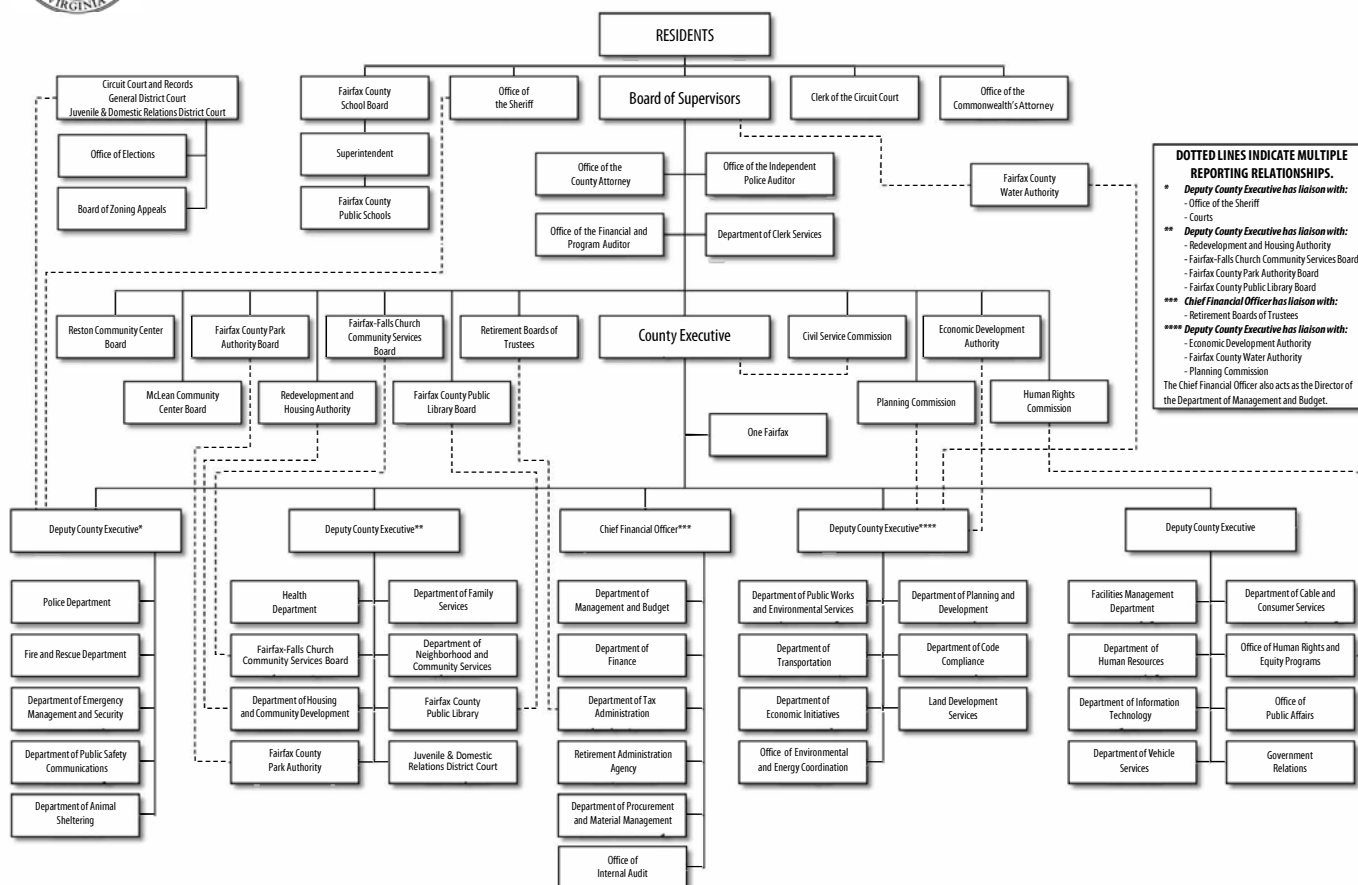
THE POSITION

The [Performance Auditor to the Board of Supervisors](#) operates under the guidance and direction of the Board of Supervisors and the [Audit Committee](#) of the Board of Supervisors. This position is separate from the work of the Office of Internal Audit that focuses on the day-to-day administration of the County under the direction of the County Executive.

Fairfax County seeks a collaborative and dynamic Performance Auditor to the Board of Supervisors with a broad perspective to provide, accurate information and objective advice to the Fairfax County Board of Supervisors in its oversight of county programs, by conducting performance, risks and financial reviews of county agencies, operations, and county-funded programs; helping to ascertain that appropriated funds are expended for the purposes for which they were intended, and providing recommendations, consultation and insight on methods of improving the efficiency and effectiveness of County operations and programs.



ORGANIZATION OF FAIRFAX COUNTY GOVERNMENT



RESPONSIBILITIES:

- Advises the Board of Supervisors regarding a wide variety of operational issues, improvement of county operations and service delivery, strategic initiatives requiring change management and large-scale program reviews.
- Assesses strategic risks, provides recommendations on improvements and efficient and effective business processes.
- Identifies and communicates best practices for business, operating and fiscal risks, and ensures conformity with appropriate laws and regulations.
- Analyzes patterns, identifies anomalies, and extracts other useful information in data through analysis, modeling, and visualization for the purpose of process improvements.
- Develops and prepares report findings for the Board of Supervisors through the Audit Committee including recommending measures to improve controls and enhance operations.
- Supervises, develops, and builds a team to carry out the duties and responsibilities of the department.

QUALIFICATIONS:

Graduation from an accredited four-year college with a bachelor's degree in finance, public administration, management information systems, or business administration, or related field: plus, six years of increasing responsible experience in business improvements, business process improvement, auditing, operations evaluation and analysis, or related function. At least two years of experience must have been at the supervisory level.

Preference given to candidates with a master's degree in a related field. Six years of increasing responsible managerial experience in a medium to large local government or the private sector. Leadership of a team of professional staff with demonstrated experience effectively managing, mentoring, and coaching employees while ensuring accountability and productivity. Experience working with elected officials and executive level ability in relationship building; and the ability to analyze and interpret fiscal and program data, present findings and make recommendations.



REQUIRED KNOWLEDGE SKILLS AND ABILITIES

- Knowledge of various management techniques including data processing, general accounting, systems analysis, statistics, qualitative and quantitative analysis, risk management, and program policy analysis.
- Ability to communicate clearly and concisely both orally and in writing, including the ability to recognize the appropriate style, level of detail and target audience.
- Ability to build and maintain positive, collaborative, productive working relationships with all stakeholders across all levels of the organization.
- Ability to manage complex projects and prioritize work.
- Ability to lead multidisciplinary or multifunctional teams.
- Ability to analyze and interpret complex data and draw sound conclusions.
- Ability to identify and provide sound recommendations on process improvements and change management.
- Ability to plan work, develop strategies, and supervise multiple assignments.
- Knowledge of management principles, methods, and practices.
- Knowledge of data extraction and analysis software tools.
- Knowledge of investigative methods and practices.



COMPENSATION:

The salary is negotiable within the established range of \$128,841 to \$219,029 depending on the qualifications and experience of the selected candidate. In addition to the competitive salary Fairfax County offers an [excellent benefits package](#) including Health, Dental, Vision, Flexible Spending Accounts, Long-Term Care, Group Term Life Insurance, Defined Benefit Pension, Deferred Compensation (457 Plan), Paid Leave (Sick and Vacation), Paid Family Leave, Tuition Reimbursement and Discount Education Programs, Employee Assistance Program, Transportation Subsidy, Employees' Child Care Center, 12-14 Days of Annual Holiday, Fitness Center, and More!

APPLICATION:

Apply by September 8, 2023, at www.govhrjobs.com with your resume, cover letter, and contact information for five professional references to the attention of Rodney Crain, Vice President, GovHR USA, 847-380-3240 x112.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical condition, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection and hiring of its workforce.



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EXECUTIVE RECRUITMENT