

FOX RIVER AND COUNTRYSIDE FIRE RESCUE DISTRICT FIRE CHIEF



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FIRE CHIEF

Spanning over 38 square miles in both Kane and DuPage Counties, the Fox River and Countryside Fire Rescue District provides modern day fire/EMS and Community Risk Reduction strategies to parts of the townships of St. Charles, Campton Hills, and Wayne as well as the Villages of Wayne, South Elgin, Campton Hills and portions of the City of St. Charles. Kane and DuPage counties are collar counties of the Chicagoland area. Kane County (5th largest in the State of Illinois) has a total population of over 500 thousand residents and DuPage County (2nd largest in the State of Illinois) has over 900 thousand residents. The District is primarily in Kane County with just a small service area on the west side of DuPage County.



A SNAPSHOT OF THE COMMUNITIES OF CAMPTON HILLS, WAYNE, SOUTH ELGIN AND ST. CHARLES

Campton Hills

[Campton Hills](#) is a village in Kane County and is a far western suburb of Chicago. The population of the village is 11,131 and covers just over 16 mi². The village was

established on May 14, 2007, by incorporating 20.3 square miles of Campton and Plato townships. Campton Hills is one of the top 10 rated communities in IL. Residents of the Village of Campton Hills focus on maintaining a semi-rural quality of their environment and its associated lifestyle. The majority of the Village is served by the [St. Charles Community Unit School District 303](#). [Kaneland Community Unit School District 302](#) serves the far southwest portion of the village. Private schools in the area include [Elgin Academy](#), and the [Einstein Academy](#).

BY THE NUMBERS

Campton Hills

3,492 residential households

Population

96.8% White

0.3% African American

0.4% Chippewa (group) American Indian

1.5% Asian (with no Japanese or Vietnamese)

1.0% both White and Asian

Median income **\$128,633**

Median home value **\$635,000**



Wayne

890 residential households

Population

83.11% White

0.66% African American

0.17% Native American

7.44% Asian

0.09% Pacific Islander

1.66% from other races

6.87% from two or more races

Hispanic or Latino of any race

8.01%

Median income **\$132,695**

Median home value **\$785,000**

South Elgin

5,565 households

(proportional coverage by both Fox River and Countryside Fire Rescue District and South Elgin Fire Protection District)

Population

86.02% White

2.58% African American

0.17% Native American

5.47% Asian

0.01% Pacific Islander

3.88% from other races

1.86% from two or more races

Hispanic or Latino of any race were **10.34%** of the population.

Median income **\$84,354**

Median home value **\$344,000**

Medical Care

- [Advocate Sherman Hospital](#), Elgin
- [Northwestern Medicine Delnor Hospital](#), Geneva
- [Presence Mercy Hospital](#), Aurora
- [Presence St. Joseph's Hospital](#), Elgin
- [Rush-Copley Medical Center](#), Aurora



Wayne

The Incorporated [Village of Wayne](#) is a residential community with a population of 2,286 residents nestled within the landscape of the Fox River Valley in both Kane and DuPage Counties. [Dunham Castle](#), the Dunham Woods Riding Club, are prominent features which symbolize the tradition and heritage of Wayne. While some of the residents of Wayne are natives, the majority of the present families migrated to Wayne because it offered a rural, relaxed atmosphere. It is one of the few communities in northeastern Illinois that provides and encourages equestrian environments. Wayne features the [Dunham Woods Riding Club](#) that hosts a variety of social events and private parties and is open February through December. The Village is described as "a beautiful, friendly and safe residential and equestrian community founded and supported by volunteers." It was ranked recently as the 7th safest community in the entire state of Illinois.

The village is served by [St. Charles Community Unit School District 303](#) in its south and west portions and by [School District U-46](#) in its central, north, and east portions. U-46 serves an area of some 90 square miles (230 km²) in Cook, DuPage and Kane Counties. Almost 40,000 children of school age are in its area. U-46 is second largest school district in Illinois. Wayne has its own elementary school, Wayne Elementary, part of U-46, serving 600 children in grades K-6 from Wayne and surrounding communities.

South Elgin

[South Elgin](#) is protected by both the Fox River and Countryside Fire Rescue District as well as the South Elgin and Countryside Fire Protection District. The overall population of South Elgin is 23,865. The Village is located in the eastern Kane County area in the Fox River Valley. It is bordered to the north by Elgin and to the east by the Village of Bartlett. The total area of South Elgin is approximately 7.15 mi². The village is served by [School District U-46](#) and [St. Charles Community Unit School District 303](#). U-46 serves an area of some 90 square miles (230 km²) in Cook, DuPage and Kane counties. Almost 40,000 children of school age are in its area. U-46 is the second largest in Illinois. District 303 covers 57 square miles (150 km²) and serves 13,590 students in the Fox River Valley.





St. Charles

12,342 households (proportional coverage by the Fox River and Countryside Fire Rescue District as well as the St. Charles Fire Department).

Population

81.17% White

1.75% African American

0.39% Native American

4.43% Asian

0.02% Pacific Islander

4.56% from other races

7.68% from two or more races

Hispanic or Latino of any race were **10.34%** of the population

Median income **\$102,414**

Median home value **\$389,000**

St. Charles

[St. Charles](#) is located in both DuPage County and Kane County and is 40 miles west of Chicago on Rte.64. The population of St.Charles is 33,081 and the official city slogan is "Pride of the Fox" after the Fox River that runs through the center of the community. It is part of the "tri-city" area that consists of Geneva, Batavia, and St. Charles. St. Charles is 15 mi2 and the Fox River runs directly through downtown featuring Potawatomie Park, a destination for residents and visitors alike. The public education system in St. Charles is operated by the [St. Charles Community Unit School District 303](#), which currently has thirteen elementary schools: Anderson, Bell- Graham, Corron, Davis, Ferson Creek, Fox Ridge, Lincoln, Munhall, Norton Creek, Wasco, and Wild Rose. Also including Davis Primary (K-2), and Richmond Intermediate (3-5) split elementary schools. There are two middle schools: Thompson and Wredling; and two high schools: St. Charles East High School, and St. Charles North High School. Families can also select [St. Patrick Catholic School](#) that serves K-8. Further education also includes Marmion all boys Catholic military school and Rosary all girls college prep. St. Charles is part of . St. Charles is part of [Community College District 509](#) which is served by Elgin Community College.



RECREATION

From forest preserves to farmers markets, Class A affiliate MLB baseball, historic farms and museums, outdoor concerts, scenic drives, hiking, winter sports, you name it, the area is rich with [adventure and opportunities](#) to enjoy. The beautiful scenery and rich history are sure to provide a memorable experience for visitors of all ages.

THE FIRE RESCUE DISTRICT

The District's mission to its 25,000 residents is to "Provide world class fire, EMS, and community risk reduction programs in the community through leadership, innovation, collaboration, and partnerships. They also strive to "Promote fire and life safety and awareness within the community through administrative oversight for incident response, code enforcement and public education, accomplished through training, prevention, communication, emergency response, facilities, apparatus, equipment and other related emergency and non-emergency activities The Fire District accomplishes its mission through fire prevention and public fire safety education, fire suppression, rescue, hazard mitigation, and advanced life support services.

- The District provides services from two stations located on the east and west side of the District.
- The District is led by a staff comprised of three (3) Battalion Chief/six (6) Lieutenant/paramedics, fourteen (14) full-time firefighter/paramedics/EMT's, twenty (20) part-time personnel and an Administrative Coordinator.
- The District provides full Fire and EMS (Advanced Life Support) services with licensed Paramedics in the State of Illinois and is part of the Delnor Hospital EMS System. Patients are also transported to Central DuPage Hospital and St. Joseph's in Elgin.
- The District provides full fire prevention services under the direction of one Battalion Chief and a Company Inspection program.
- The District responded to 2055 calls for service in 2022 and current data indicates a potential increase in calls for service in 2023 by 10%.
- The District has an annual budget of \$6,606,444.
- The District has an ISO Rating of Class 3/6.
- The District is governed by a Board of Trustees consisting of five (5) members who are elected by the residents of the District.



Fox River & Countryside Fire



MINIMUM QUALIFICATIONS:

- The District is seeking an experienced, innovative, collaborative fire/EMS leader with demonstrated managerial, interpersonal and customer service skills. Successful candidates will be able to demonstrate a balance of commitment to the organization with a genuine confidence and approachable personality to residents, business, and governmental leaders.
- It is particularly important the next Fire/EMS Chief be an integral and engaged leader of the Fire District, with a strong background in modern fire, EMS, Community Risk Reduction, emergency management and all hazards' practices.
- The new Fire/EMS Chief must understand the need to use data for problem solving to assess community risk and vulnerabilities.
- The ideal candidate shall have experience collaborating with a diverse workforce of full-time and part-time personnel.
- The ability to mentor and foster leadership roles within the staff, succession planning, and a global vision of the District's needs and vision are critical. Creativity and the ability to guide and balance change is necessary.
- The capability to be an active participant in operations and training to safely function as a command officer on incident scenes including oversight of interior operations within IDLH conditions.
- The ability to develop strong relationships with surrounding Fire/EMS agencies for the most comprehensive and balanced approach to high-level services for the residents of the District.
- The next Fire/EMS Chief will also have a demonstrated record of fairness, transparency, and consistency in the administration of District policies and procedures and the willingness to address issues in a positive and timely manner.
- The Fire/EMS Chief must possess well-developed writing and public speaking skills and the utmost integrity.



Successful candidates:

- Shall possess a bachelor's degree in public safety administration or related field from an accredited college or university. A master's degree is a plus.
- At least 10 years of demonstrated leadership in supervisory positions with career development as a chief officer.
- Candidate's successful completion of the Executive Fire Officer Program offered by the National Fire Academy, and/or Chief Fire Officer Designation is desired.
- Residency is required within a reasonable distance of the District for emergency response if not already residing in the District.

SALARY/APPLICATION

The annual starting salary range for this position is \$130,000 +/- depending upon qualifications. The District also offers an attractive benefits package. Candidates interested in applying for the position should submit their **résumé** and **cover letter** electronically by **November 4, 2023** along with contact information for **five (5) work-related and/or professional references** to [GovHRjobs.com](https://govhrjobs.com). Questions may be addressed to consultant T.E. Sashko, Vice-President. Questions - (847)380-3240 x123.

The Fox River and Countryside Fire Rescue District is an equal opportunity employer.



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