



DACONO, COLORADO CITY MANAGER



DACONO, COLORADO CITY MANAGER



KEY DEMOGRAPHICS

Median Age: **35**

Diversity Index: **74.8**

Average Household Income: **\$91,620**

Percent of homes owner-occupied: **73%**

Dacono, CO (pop. 6,494) seeks an energetic, thoughtful, and honest local government leader to serve as its next City Manager. The seven-member City Council is aligned in seeking an experienced professional who will be able to cultivate and manage relationships with elected officials, staff, and the community. The next City Manager should have demonstrated experience in financial management, growth and development, an understanding of a water utility and how water rights can be distributed, as well as building economic development partnerships.

As the leader of this thriving city, the City Manager will play a pivotal role in shaping Dacono's future. Dacono offers a unique blend of a small-town with urban conveniences, creating an environment that fosters both professional success and a high quality of life.

Small town friendly. Big city connections.

While the City is ready to transform and embrace growth, it intends to maintain its core values. It is a place where neighbors are friends, and friends are family. It is a close-knit, growing and vibrant community.

Throughout its 109-year history, a lot has changed, and a 21st century Dacono finds itself with great anticipation, in the heart of a thriving Colorado economy and in the midst of one of Colorado's fastest growing counties. The "Dacono Forward Comprehensive Plan" will guide the community into the future with great thought, passion and intention.

We are right around the corner.

Centrally located and adjacent to I-25, Dacono is 10 miles north of the Denver metro area, 44 miles south of Fort Collins, 28 miles northwest of Denver International Airport (DIA) and 21 miles northeast of Boulder. A quick trip all the way around for work, travel, shopping, entertainment, arts, culture, recreation and school.

For shopping and dining you will find The Orchard Town Center offering bistros to burgers, Larkridge Shopping Center featuring an outdoor pedestrian mall, the Grove, with Cabela's as its anchor and Furniture Row all about 15 minutes away.

By the numbers

Established in 1908, the City of Dacono is located in southwest Weld County and is one of the fastest growing counties in the State of Colorado. Dacono encompasses nearly 9 square miles and foresees future growth that will expand its boundaries to 22 square miles. With climate that is cool and dry and an average of 242 days of sunshine each year, Dacono boasts pleasant daytime conditions even in the winter. The median home value is \$350,000 compared to well over \$500,000 in nearby counties, making Dacono an excellent value. Housing options range from starter to high-end and everything in between.



LEADERSHIP TEAM

The City of Dacono leadership team begins with the City Council, which is comprised of an elected Mayor and six Council members. Each elected official serves a three-year term and is capped at three consecutive terms. The Council appoints board and commission members who have applied for such positions. There are five boards and commissions: the Board of Adjustments, Liquor Authority, Police Advisory Board, the Planning Commission, and the Urban Renewal Authority of Dacono.

The City Manager is responsible for carrying out the will of the City Council and management of all Department Directors. Currently there are five Department Directors: the Community Development Director, City Clerk, Director of Finance, Police Chief, and Public Works Director

Both challenges and opportunities lie ahead for Dacono's next City Manager. As the City continues to grow and develop, the role is best suited for a strategic, collaborative, and transparent leader who can address the following major issues during their tenure:

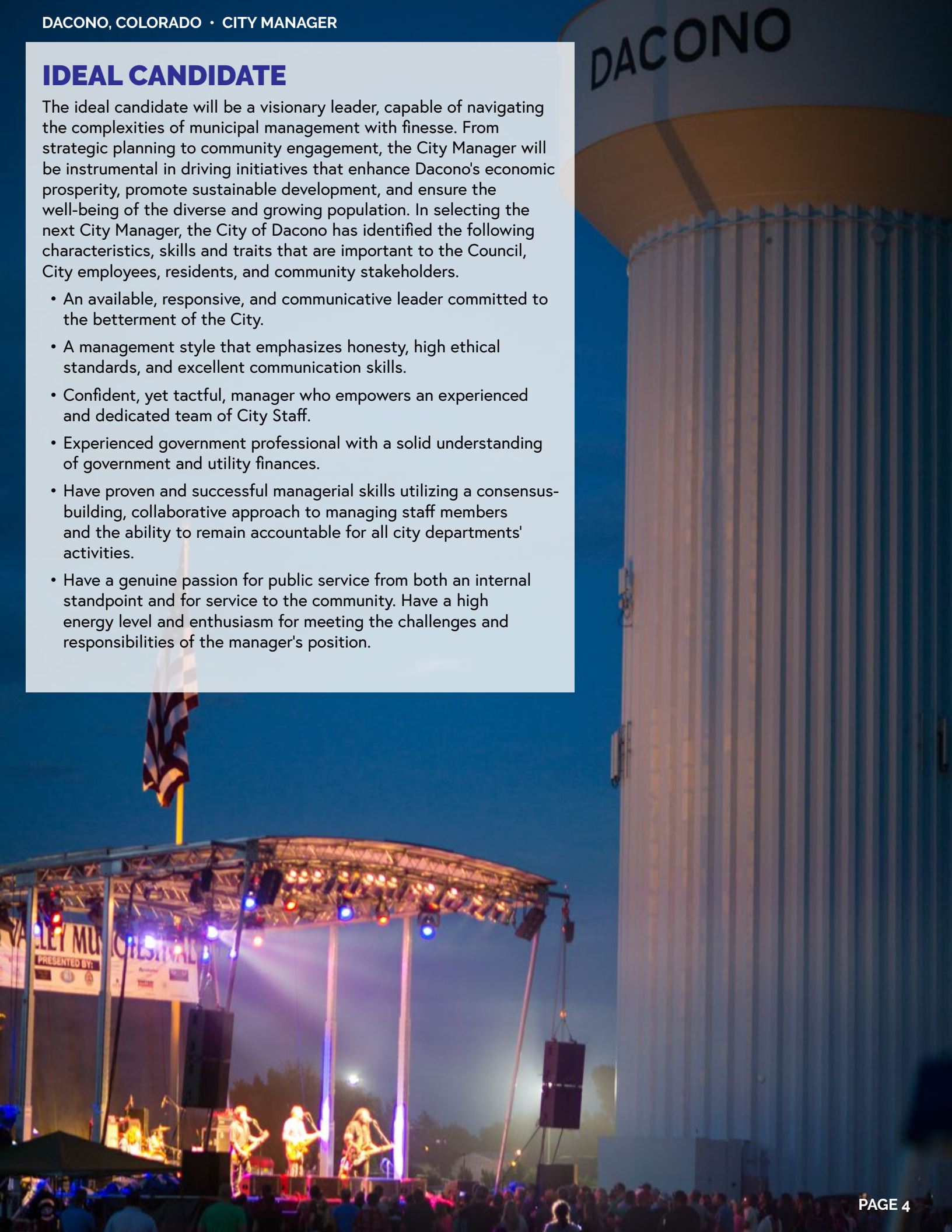
- Lead the City through a smart development and growth period while maintaining the character of the community.
- Complete the City Center Master Plan in the coming year.
- Work with neighboring communities on developments that share municipal boundaries.
- Fully understand the City's interests and investments in water resources and infrastructure both regionally and on the state level.
- Evaluate facility needs as staffing levels grow over the next 5+ years.



IDEAL CANDIDATE

The ideal candidate will be a visionary leader, capable of navigating the complexities of municipal management with finesse. From strategic planning to community engagement, the City Manager will be instrumental in driving initiatives that enhance Dacono's economic prosperity, promote sustainable development, and ensure the well-being of the diverse and growing population. In selecting the next City Manager, the City of Dacono has identified the following characteristics, skills and traits that are important to the Council, City employees, residents, and community stakeholders.

- An available, responsive, and communicative leader committed to the betterment of the City.
- A management style that emphasizes honesty, high ethical standards, and excellent communication skills.
- Confident, yet tactful, manager who empowers an experienced and dedicated team of City Staff.
- Experienced government professional with a solid understanding of government and utility finances.
- Have proven and successful managerial skills utilizing a consensus-building, collaborative approach to managing staff members and the ability to remain accountable for all city departments' activities.
- Have a genuine passion for public service from both an internal standpoint and for service to the community. Have a high energy level and enthusiasm for meeting the challenges and responsibilities of the manager's position.



CITY MANAGER QUALIFICATIONS

The ideal candidate will ideally demonstrate the above skills and characteristics as well as have the following qualifications, or be able to demonstrate an equivalent combination of education and experience to perform the functions of the position:

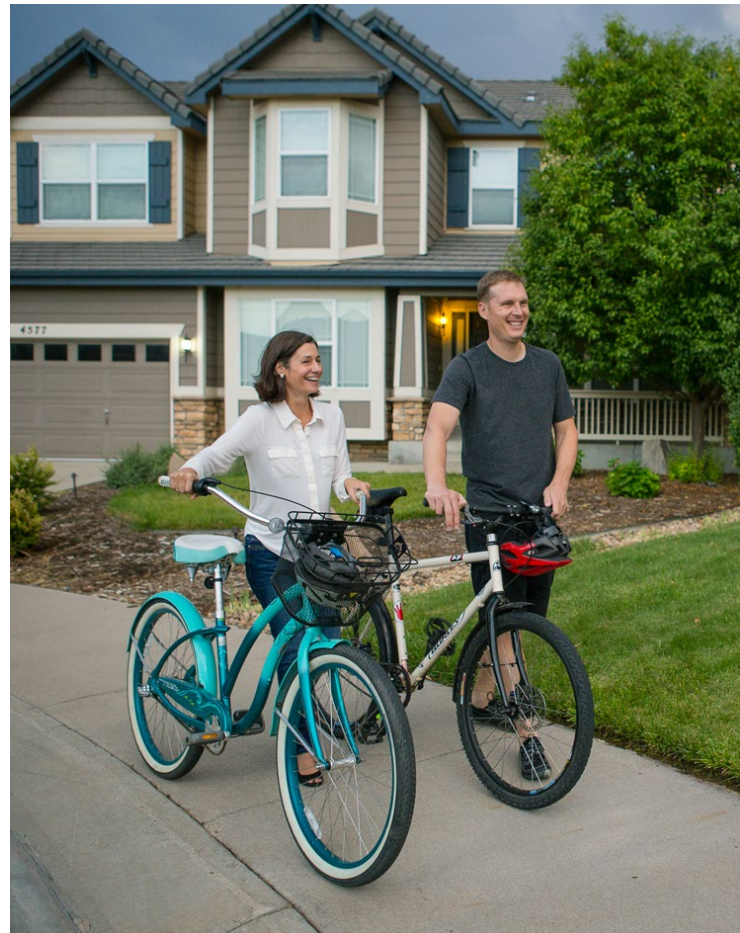
A minimum of seven years of experience as a municipal administrator/manager, a deputy/assistant manager in a similar sized or larger community. A Bachelor's degree in public administration, political science, business management or a closely related field. A graduate degree in public administration or a closely related field from an accredited university is highly valued. Residency is not required.

The City anticipates a hiring range between \$190,000 - \$213,000 +/- DOQ with a comprehensive benefits package including health, dental, retirement plan, and more.

HOW TO APPLY

Interested candidates should apply online at GovHRjobs.com with a cover letter, resume, and contact information for at least five professional references. The position is open until filled. For further information, contact Senior Vice Presidents Sarah McKee at 847-380-3240 ext. 120 or John Prejzner at 224-326-1360.

The City of Dacono is committed to compliance with the American Disabilities Act and is an Equal Opportunity Employer. Diversity and inclusion are critical to their success. They seek to recruit the most talented people from a diverse candidate pool and strongly encourage all qualified candidates to apply.



GovHR USA
GovTEMPS USA

EXECUTIVE RECRUITMENT