



DIRECTOR OF AGING & DISABILITY SEDGWICK COUNTY, KANSAS

Are you an innovative leader with a passion for improving the lives of older adults and individuals with an intellectual, developmental or physical disability?

MGT is pleased to partner with Sedgwick County (Pop. 523,828) in search of a dynamic Director of Aging and Disabilities to spearhead community programs, drive strategic initiatives and build community partnerships that enhance residents' services and support.

The department's efforts have significantly improved the lives of many in the County by providing essential services that promote recovery, self-sufficiency, and overall well-being. Their commitment is to protect Kansans and support family members and the community with the goal of helping all residents live their best lives in an independent, satisfying and safe way.

The County services the department provides have a lasting impact on the lives of individuals. In this leadership role, you will drive meaningful changes, advocate for essential services, and collaborate with a dedicated team committed to enhancing community well-being. This role offers a unique opportunity to shape the future of aging and disability services in Sedgwick County. If you're ready to lead with purpose, we encourage you to apply today!

THE POSITION

The new Director will have an operating budget of \$20.7M, a department of approximately 100 employees with 5 direct reports and provide executive-level administrative guidance for the department, manage policy development, strategic planning, fiscal oversight and service delivery. This leader will work closely with elected officials, community organizations and state and federal agencies to create programs that address the needs of older adults and individuals with disabilities. The position reports to the Deputy County Manager.

STRATEGIC LEADERSHIP & VISION

- Direct the department with a clear mission and vision to promote high-quality, client-centered services by developing and implementing strategic plans that support emerging models of care,
- Establish departmental goals and strategies to drive innovation and continuous improvement, and
- Ensure regulatory compliance with all applicable policies and regulations.

PROGRAM MANAGEMENT & COMMUNITY ENGAGEMENT

- Oversee the local care system funded by various tax sources, monitor service delivery, and integrate best practices.
- Collaborate with stakeholders to enhance services and advocate for funding and policy changes and serve as a resource for elected officials.
- Participate in committees, partner with research institutions and maintain strong relationships with funders and service providers.

FINANCIAL & OPERATIONAL MANAGEMENT

- Oversee department budgets, expenditures and financial planning; ensure compliance with grant funding requirements and reporting,
- Lead staff recruitment, development and performance management, and
- Foster a working environment that excels in teamwork, accountability and high quality.



THE LOCATION

Sedgwick County is in south-central Kansas, home to 20 cities including Wichita, the county seat and largest city in the state. It's well-positioned as a hub for commerce, culture, and transportation in the region. The area has a temperate climate with warm, sunny summers with ample sunshine year-round and cool winters.

Sedgwick County is a vibrant and inviting community with unique energy and enthusiasm. Here, you get all the convenience and excitement of a major metropolitan city (without the associated problems): easy commutes, vibrant universities, safe and affordable living, and a rich blend of cultural, educational, and advanced healthcare facilities. It's a powerhouse in both aviation and entrepreneurial innovation. Nationally recognized businesses include:

- **Spirit AeroSystems:** A major supplier for the aerospace industry, integral to aircraft manufacturing.
- **Textron Aviation:** Home to brands like Cessna and Beechcraft, this giant in business and general aviation has deep roots in Wichita.
- **Boeing:** With significant operations in the region, Boeing reinforces Wichita's status as an aviation hub.
- **Pizza Hut:** Founded in Wichita, this national favorite continues to highlight the city's entrepreneurial spirit.
- **Freddy's Frozen Custard & Steakburgers:** Another local success story that has grown into a well-known national brand.

If you're interested in a dynamic, community focused lifestyle with unmatched amenities, Sedgwick County is the perfect place to call home.

MINIMUM QUALIFICATIONS:

- Master's degree from an accredited college or university in Gerontology, Social Work, Psychology, Public Administration, or a related field.
- Five (5) years of social service managerial experience.
- Per Sedgwick County Policy, this is a driving level position that requires a valid US driver's license without restrictions and current proof of automobile insurance.

PREFERRED QUALIFICATIONS:

- Doctorate from an accredited college or university in Gerontology, Social Work, or Public Administration.
- Five (5) years of experience in an Aging or Disabilities organization.
- Experience in grant writing, reporting and management.
- Licensed Clinical Social Worker (LCSW); Licensed Clinical Marriage and Family Therapist (LCMFT), or a psychologist with a Psy.D. or Ph.D. or similar certification and/or license.



OTHER IMPORTANT INFORMATION

For consideration, candidates must meet the minimum qualifications and apply online at our [MGT Career Center](#). Please submit a current resume, cover letter, and contact information for five supervisory or professional references. For any questions, please feel free to contact Joan Walko, Senior Consultant at (410) 499-9586.

Salary Range: \$97,850 - \$146,600. The hiring rate will be based on specific education, experience and qualifications.

Application Deadline: Friday, April 14, 2025. Applications will be reviewed as they are received and the job posting may close once a suitable candidate is identified. Early applications are encouraged.

Relocation Assistance may be available to the selected candidate.

Comprehensive Benefit Package: The County offers excellent benefit options for full-time employees that include:

- **Health Coverage:** Excellent coverage with nominal employee contribution.
- **Paid leave:** 12 days (0-5 years) accrued monthly for vacation and sick leave each. Eleven (11) paid holidays
- **Retirement Plans:** Kansas Public Employees Retirement System (KPERs) and 457 Deferred Compensation Plan (pre or post tax)
- **Voluntary Supplemental Benefits:** Include life, accident, cancer, illness, disability and pet insurance
- **Employee Assistance Program**

For more detailed information, please visit the benefits page at [2025 Sedgwick County Benefits Summary](#).

Sedgwick County is committed to making the application, interview, and pre-employment testing process accessible to all qualified persons in compliance with ADA, EEOC, Non-Discrimination, Veterans Preference and all federal and state employment laws. For specific details, go to: [Sedgwick County Commitment to Compliance](#).

