



RADNOR TOWNSHIP, WAYNE PENNSYLVANIA FIRE/EMS CHIEF

MGT

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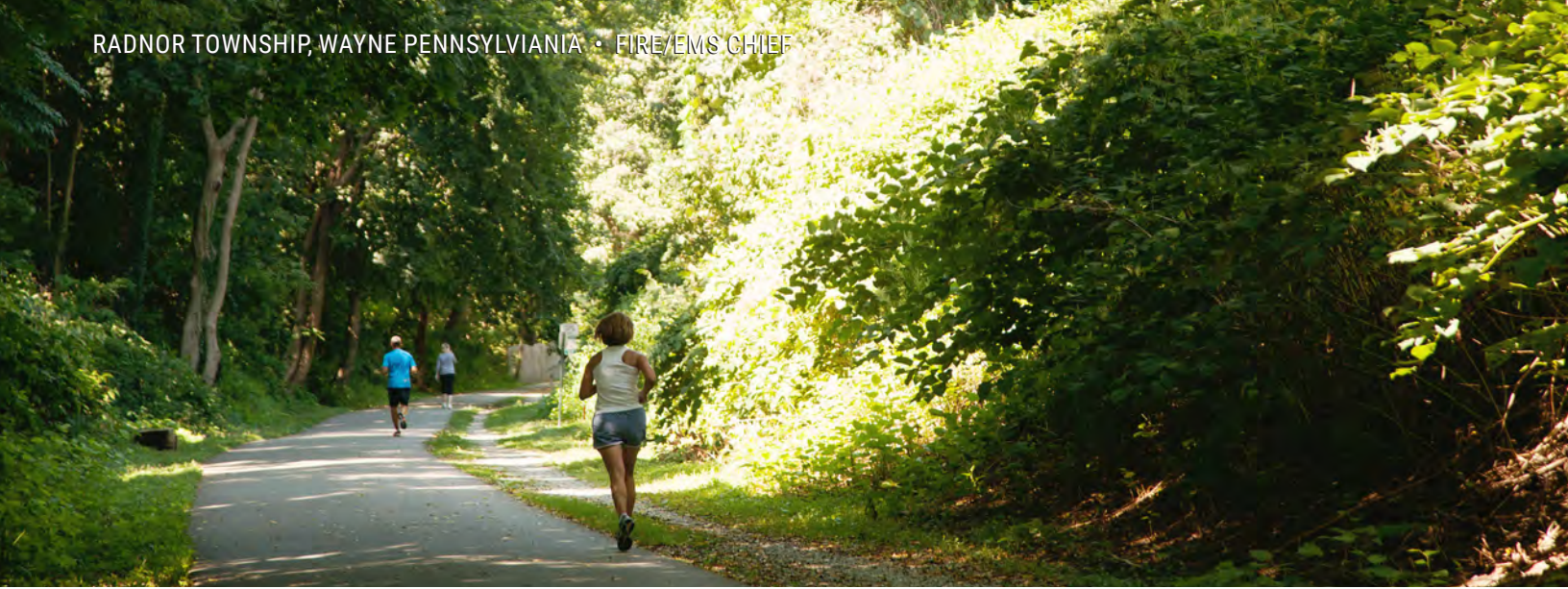
Radnor Township, Wayne PA (33,200) is located in Delaware County and is a suburban community with a rich history 25 minutes (15-miles) Northwest of Philadelphia. Radnor Township is proud of its heritage that still reflects many of the values of its settlers of over 300 years earlier. Radnor Township is one of the oldest municipalities in Pennsylvania with a number of famous higher education institutions like acclaimed Big East basketball giant, Villanova. With its proximity to Philadelphia, residents enjoy the benefits of “city life” while living in a quieter, more relaxed environment that covers almost 14 square miles. It is a place of ethnic, cultural, and economic diversity, with neighborhoods full of residents that love to call Radnor their home, with:

- A highly rated public school system that has been rated as one of the finest in the nation
- A vast network of lush parks, playgrounds, and athletic fields
- Plenty of restaurants, coffee shops and more making it a vibrant place to live with easy access to plenty of amenities and shopping including major retailers
- A long-standing tradition of demanding and receiving high-quality local government services

Located in the Delaware Valley, this area is considered to be one of the influential in the nations history and economy and home to many people and sites that are significant to American Culture, history and politics. The general Philadelphia area has a gross domestic product (GDP) that exceeds \$518 billion, making it the 10th largest metropolitan economy in the nation. The valley is one of the nation’s leading regions for academia and academic research with a considerable number of globally known and highly ranked academic institutions.

The Township is seeking qualified, strategically focused candidates for the position of Fire/EMS Chief as the first career fire chief for the department as a Radnor Township employee. Currently the Township is provided with exceptional service from the Radnor Fire Company, the Bryn Mawr Fire Company, and the Broomall Fire Company. As with any area of growth as a destination for families in the greater Philadelphia area, call volumes and demand for services require the continued development of the excellent services already provided.





LIFE IN RADNOR COUNTY AND THE REGION

Radnor Township is focused on building foundations for the 21st century; is a home-ruled community and part of the famed Main Line of the Philadelphia Region and is considered to be one of the best places to live in that area. Radnor Township is made up of seven (7) members of the Board of Commissioners with a Township Manager as the chief administrative officer. The Township has Finance, Community Development, Parks and Recreation, Public Works, Engineering and Law Enforcement in its profile of departmental services. More than 150 full-time, part-time, and seasonal employees comprise the departments and each are responsible for carrying out the Township's mission of delivering an array of services to Township residents

There are plenty of indoor and outdoor recreational options in the area. For the outdoor enjoyment, Among the top attractions in Radnor, [Encke Park](#), which spans 10.7 acres of land with a wide variety of activities to enjoy. Play some sports on one of its many ball fields or take a few swings in the batting cages. You can also visit the skate park or simply enjoy a nice, sunny day next to the park's pond. Additionally, the area focuses on the preservation and enhancement of the Township's beautiful open spaces and natural assets through the [Radnor Conservatory](#).

With its rich history, vibrant culture and plenty of things to do Philadelphia," The City of Brotherly Love" under 30 minutes away provides residents with places of historical significance, cultural attractions, food and dining, major market sports teams, festivals and events and more. This dynamic and culturally rich city is where America began writing America's story.

Per Capita Income: \$60,048

Population : 81% White, 4.5% African American, 12 % Asian, 6.5% Hispanic/Latino, .4% Native American

Median Home Value: \$640,000

Households: 9,783

Median Household Income: \$159,309



EDUCATION

Housing about 5,036 children between the ages of 5 and 17 years old, the local population is made up of about 16% school-aged students. The area is part of the [Radnor Township School District](#), which is one of the top-ranked districts in the state. A few of Radnor's best schools include:

- [Ithan Elementary School](#)
- [Radnor Elementary School](#)
- [Wayne Elementary School](#)
- [Radnor Middle School](#)
- [Radnor High School](#) (ranked among the top 3 high schools in Pennsylvania)

Area private schools include: The Agnes Irwin School, the Academy of Notre Dame de Namur, Saint Katherine of Siena School; plus many more located in neighboring communities.

As already mentioned, [Villanova University](#), one of the top 50 colleges in the United States is located in the Township. Other local/regional institutions include:

- [American College](#)
- [Eastern University](#)
- [Harcum College](#)
- [Rosemont College](#)
- [University of Phoenix in Wayne](#)
- [University of Pennsylvania](#)
- [Valley Forge Military Academy and College](#)



LIBRARIES INCLUDE:

- [Radnor Memorial Library](#)
- [Tredyffrin Public Library](#)
- [Flavey Memorial Library](#) – Villanova University

REGIONAL TRANSPORTATION

The Township is traversed by an extensive network of roads, public rail and air travel options.

Road networks include:

- U.S. Route 30 (Lancaster Avenue)
- I-476 (the "Blue Route"), opened in 1991 with a major interchange
- Exit 13, located at Lancaster Avenue and King of Prussia Road
- PA Route 320 (North Springmill Road / Sproul Road)

The township is within a 15-minute drive of the Schuylkill Expressway, Pennsylvania Turnpike (I-76), and I-95.

Train Service (commuter rail and long distance) is available on the [Paoli Line of AMTRAK](#), with local station stops in the township and express stops in nearby Paoli and Philadelphia. The Southeastern Pennsylvania Transportation Authority ([SEPTA](#)) operates a trolley line through the township and direct bus service to nearby points. Commercial air service is available approximately 20 minutes away at the [Philadelphia International Airport](#).



RADNOR VOLUNTEER FIRE COMPANY TODAY

- Current staffing of the Radnor Volunteer Fire Company full-time personnel includes ten (10) members employed by the Volunteer Fire Company. The career personnel are represented by IAFF Local 4883, founded in 2011.
- The leadership currently of the Radnor Fire Company (the current volunteer agency) includes a Chief and two Deputy Chiefs. Currently the 1st Assistant, 2nd Assistant and Director of EMS Operations positions are open in this transition phase to the first full-time chief as a Township leadership position.
- The Radnor Fire Company (covers 2/3 of the Township) fleet consists of (1) Engine, (1) Squad, (1) Heavy Rescue, (1) Quint (100'), a 4X Mini-Pumper, (3) Ambulances (ALS/BLS), (1) Medic Unit SUV, staff and other support apparatus. The department operates from its main station in downtown Wayne, PA.
- The Bryn Mawr Fire Company covers part of the Township (approximately 1/3) and operates from a single station with (1) Ladder, (1) Engine and (1) Squad, (3) fulltime Engineers, (5) officers (volunteer) and (30) personnel. The Broomall Volunteer Fire Company also covers a small portion of the Township responding from a single station with (1) Truck, (1) Engine, (1) Rescue, (1) Squad and staff/support vehicles with 51 active volunteer members.
- Radnor Fire Company responded to over 750 fire related and service calls and 2,510 EMS calls in 2023 (new data for 2024 was not available). They have provided Advanced Life Support EMS Services (ALS) since 2011. They also provide primary fire/EMS services to the "Panhandle" in Tredyffrin Township with Chester County as the primary provider for the rest of Tredyffrin Township.
- The department is funded through: Radnor Township (15.14%), EMS Billing (26.7%), Municipalities (34.65%), Investments (13.47%), public donations (9.88%) and Tredyffrin Township (Fixed \$ amount).

The mission of the Radnor Fire Company of Wayne is to protect the lives and property of the residents, businesses, and visitors of Radnor and Tredyffrin Townships, and surrounding communities. Our personnel will respond in a rapid and safe manner to provide fire, suppression, safety education, emergency medical and other services in accordance with need.



The Fire/EMS Chief position will be a very visible member of the senior leadership team of the township and requires well-developed leadership abilities and management skill sets that are based upon consensus building and problem-solving. The Township is seeking progressive candidates committed to excellence in delivery of fire/EMS, Specialized Response and Emergency Management services with specific experience in a combination environment.

- They are seeking an experienced, innovative, collaborative fire/EMS leader with demonstrated managerial, interpersonal and customer service skills. Successful candidates will be able to demonstrate a balance of commitment to the organization with genuine confidence and approachable personality to residents, business, and governmental leaders.
- It is particularly important that the next Fire/EMS Chief be an integral and engaged leader of the Township with a strong background in modern fire, EMS, Community Risk Reduction, emergency management and all hazards' practices.
- The new Fire/EMS Chief must understand the need to use data for problem solving assessing community risk and vulnerabilities.
- The Fire/EMS Chief should have a positive track record of strong bargaining relations with proven experience in fostering collaboration with Bargaining Unit members.

- Qualified candidates must demonstrate the ability to mentor and foster leadership roles within the staff, succession planning, and a global vision of the Township's needs and vision are critical. Creativity and the ability to guide and balance change is a must.
- Qualified candidates must have the capability to be an active participant in operations and training to safely function as a command officer on incident scenes including oversight of interior operations within IDLH conditions.
- Qualified candidates must demonstrate the ability to develop strong relationships with surrounding Fire/EMS agencies fostering a regional approach to emergency responses. Specific background with volunteer agencies a must.
- The next Fire/EMS Chief will also have a demonstrated record of fairness, transparency, and consistency in the administration of Township policies and procedures and the willingness to address issues in a positive and timely manner. The Fire/EMS Chief must possess well-developed writing and public speaking skills and the utmost integrity.



SUCCESSFUL CANDIDATES:

- Shall possess a bachelor's degree in public safety administration or related field from an accredited college or university. A master's degree is preferred.
- At least seven 7-10 years of demonstrated leadership in supervisory positions with career development as a chief officer. Experience in a combination fire department setting a plus.
- Candidate's successful completion of the Executive Fire Officer Program offered by the National Fire Academy, and or Chief Fire Officer Designation is desired.

SALARY/APPLICATION

The annual starting salary range for this position is \$ 150,000 +/- depending upon qualifications. The Township also offers an attractive benefits package. Candidates should apply by April 29, 2025 @ 1700 hours CST with resume, cover letter and contact information for five work-related, or professional references to govhrjobs.com (electronic applications only). Questions may be addressed to the attention of T.E. Sashko, MGT, 790 Frontage Road Suite 213 Northfield, IL 60093, or (847)380-3240x123. The Township is an Equal Opportunity Employer.



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