

CITY OF LARGO, FLORIDA



NOW SEEKING

ASSISTANT DIRECTOR

HOUSING & ECONOMIC DEVELOPMENT

The City of Largo is seeking a visionary and dynamic Assistant Director of Housing and Economic Development to help shape the city's economic landscape and foster sustainable, inclusive growth. This newly created leadership position offers a unique opportunity to drive transformational projects, elevate strategic partnerships, and position Largo as a thriving mid-county economic hub.

In this high-impact role, you'll lead a talented team while working collaboratively across departments with housing professionals and the City Manager to advance economic development, redevelopment, and business initiatives that enhance the quality of life and expand economic vitality throughout Largo.



ANNUAL SALARY:
\$125,000 - \$147,000
DOE/DOQ

DEADLINE TO APPLY:
06/27/2025

Key focus areas include:

- Supporting and retaining Largo's existing business community
- Attracting and nurturing innovative new ventures
- Leading redevelopment and revitalization projects that reflect community priorities
- Championing affordable living and inclusive growth
- Building collaborative partnerships with internal and external stakeholders and regional partners

Help build a strong economic future for one of Tampa Bay's most forward-thinking communities.

For more information, including a complete job description visit [GovHRJobs.com](https://govhrjobs.com).

ABOUT OUR COMMUNITY



Largo, Florida, is a vibrant mid-sized city of approximately 83,000 residents located in the heart of Pinellas County which is known for its family-friendly neighborhoods, welcoming community, and forward-thinking local government. Largo offers the feel of a tight-knit town with the amenities of a metropolitan area. A hub for recreation, healthcare, and professional services, the city is also home to over 3,000 employers and an award-winning municipal organization.

Located just minutes from world-renowned Gulf Coast beaches—including Clearwater Beach and Caladesi Island—Largo offers endless opportunities for boating, fishing, and enjoying Florida's signature sunshine (with an average of 361 sunny days per year!) The city features more than 20 parks, a state-of-the-art performing arts center, and a growing downtown district anchored by the Horizon West Bay redevelopment project.

Largo was founded in 1905, originally serving as a citrus farming community. Today, it blends historic charm with modern living through revitalized public spaces, high-quality infrastructure, and a commitment to sustainability and innovation. Its High-Performance Organization (HPO) culture and strategic focus make Largo a standout among Florida cities.

History



POPULATION
82,248



MEDIAN HOUSEHOLD
INCOME
\$60,465



AVERAGE HOME
VALUE
\$208,500



AVERAGE MONTHLY
RENT
\$1,482

Tourism

Learn more about our community by visiting Largo.com and searching for current demographics.

HOW WE WORK TOGETHER

Largo has a council-manager form of government that combines the strong political leadership of City Commission with the professional experience of a City Manager. Our elected body is made up of six citizen Commissioners and a Mayor who work together to set policy. The City Manager sets policy and directs day-to-day operations. The organization is made up of approximately 1015 employees that work in over 15 facilities.



Woody Brown
MAYOR



John Curp
CITY MANAGER

HIGH-PERFORMANCE ORGANIZATION

"In our High-Performance Organization, we've seen the transformative power of empowering every team member to contribute meaningfully. By fostering a culture where leadership is not confined to titles but is embraced at every level, we've cultivated a workforce that is resilient, innovative, and deeply committed to serving our community."

- John Curp, City Manager

DEPARTMENTS

- Administration
- Community Development
- Engineering Services
- Environmental Services
- Finance
- Human Resources
- Information Technology
- Largo Fire Rescue
- Largo Police Department
- Largo Public Library
- Public Works
- Recreation, Parks & Arts

MISSION

To provide superior services that inspire community pride.

VISION

To be the community of choice in Tampa Bay!

VALUES

- Collaboration
- Integrity
- Passion
- Creativity





THE POSITION

The Assistant Director position is a high-profile, hands-on leadership position that is responsible for cultivating strategic business relationships and advancing initiatives that drive the City's economic development goals. They will lead a team of dedicated professionals to foster inclusive economic growth by:

- supporting and retaining existing businesses while attracting new business ventures
- facilitating real estate development, redevelopment; joint ventures, revitalization projects
- engaging with investors while leading policy development, strategic planning, and budget oversight, and coordinating efforts across team members and stakeholders
- building a diverse and dynamic local economy by championing redevelopment initiatives, and ensuring that economic growth is inclusive and supports a high quality of life for all residents

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Economics, Business Administration, Public Administration, Urban Planning or a related field
- Eight years of experience in economic development, urban planning and public policy with demonstrated leadership experience
- Proven track record in business attraction, retention, and expansion initiatives
- Valid Driver's License

Preferred:

- Master's degree in Economics, Business/Public Administration, Urban Planning or related field
- Development experience in the public sector
- Experience in real estate, public-private partnerships, grant writing, and community engagement
- Professional certifications in economic development such as International Economic Development Council (IEDC), American Institute of Certified Planners (AICP), Certified Economic Developer (CEcD), Florida Redevelopment Administrator (FRA).

THE IDEAL CANDIDATE

The ideal candidate is a strategic leader with expertise across community development, economic revitalization, urban planning, and housing policy. This individual will bring passion for placemaking and smart growth, while possessing a strong foundation in zoning, land use, and redevelopment tools like TIF districts, and CRAs/CRDs. Their strong policy acumen and understanding of regulatory frameworks equip them to champion complex projects that align with Largo's long-term vision.

This leader thrives in high-performance work culture and demonstrates a clear commitment to innovation. They are experienced in navigating state and federal grant programs and using data to drive decision-making. Their ability to interpret economic trends and apply development tools strategically drives results that support both business attraction and community enhancement.

The ideal candidate is a skilled collaborator capable of building productive partnerships across departments and local and regional stakeholders. They lead cross-functional teams with energy and purpose, delivering creative solutions that promote economic development, business growth, and an elevated quality of life for all Largo residents.

IMPACT OPPORTUNITIES

Lead Lasting Impact in Largo - Shape one of the region's most dynamic economic landscapes by driving innovative growth and bold marketing strategies in a thriving hub of culture, commerce, and community.

Build and Lead a New Division - Launch and lead a newly restructured economic development division—recruit and mentor a high-performing team, set a clear vision, and collaborate with senior leadership to deliver lasting results.

Drive Citywide Collaboration - Join a citywide network of leaders united around shared goals—working across departments to support business growth, community revitalization, and strategic development.

Champion Innovation and Partnerships - Guide complex development efforts, represent the City in high-level negotiations, and explore innovative ideas like establishing a Community Development Corporation to expand access to capital and drive inclusive economic success.



SALARY AND BENEFITS

Compensation: \$125,000–\$147,000 DOE/DOQ

Health Benefits: Medical, dental, and vision coverage; Health Savings Account (HSA); Flexible Spending Accounts (FSA)

Paid Leave: PTO leave program; 11 paid holidays; 6 weeks paid maternity/paternity leave

Retirement: Defined Contribution 401(a) plan with 8% City match; optional 457(b) and Roth 457(b) plans

Additional Perks:

- Flexible work arrangements and hybrid work schedule
- Comprehensive wellness program and 24-hour fitness center access
- Tuition reimbursement
- Wellness reimbursements
- Service awards and team member recognition programs

HOW TO APPLY

Qualified candidates are encouraged to apply online at [GovHRJobs.com](https://govhrjobs.com) with a resume, cover letter, and contact information for five supervisory and/or professional references.

For more information on this position, contact: **Joan Walko, MGT Senior Consultant at (410) 499-9586.**

The City of Largo is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

[Apply Here](#)