



SEDGWICK COUNTY, KANSAS COUNTY APPRAISER

MGT is pleased to partner with Sedgwick County (Pop. 523,828) seeks a visionary leader to serve as County Appraiser responsible for overseeing equitable property valuation, modernizing appraisal systems, and restoring public trust through transparency and innovation. This front-facing role requires strategic leadership, technical expertise, and strong community engagement.

THE POSITION

The County Appraiser is appointed to a renewable four-year term and is responsible for the fair and equitable valuation of all real and personal property for ad valorem tax purposes. This role is mandated by Kansas law and ensures compliance with state statutes and directives from the Kansas Department of Revenue's Property Valuation Division. This position reports directly to the County Commissioners and is responsible for managing a budget of \$6.1 million, along with overseeing a team of approximately 70 employees across five key divisions: Administration, Land Records, Resident Services, Commercial Services, and Special Use.



MGT



KEY RESPONSIBILITIES

Strategic Advisor & Liaison to Commission

- Provide expert guidance to the Board of County Commissioners and elected officials.
- Represent the department at public meetings and legislative hearings.
- Collaborate with legal counsel on property tax appeals and hearings.

Department Leadership & Compliance

- Develop a departmental strategic plan to clearly outline what will be accomplished and when.
- Lead departmental operations, budgeting, and long-term planning. Oversee the financial forecast for enterprise funds. Accurate assessment projections are essential, as they directly inform the county's five-year financial forecast, not just the annual budget. The appraiser must deliver timely, trustworthy data to support strategic financial planning and ensure confidence in revenue projections
- Ensure compliance with Kansas statutes and Department of Revenue standards.
- Oversee fair market value assessments and property inventory management.

Technology & Innovation

- Lead modernization initiatives by integrating digital platforms to enhance appraisal accuracy, operational efficiency, and streamline the online appeals process.
- Develop and implement tech-enabled strategies to improve service delivery and efficiency.
- Apply advanced data analysis and mass appraisal techniques.

Appeal Process Reform

- Address high appeal rates by improving transparency and public communication.
- Streamline the appeal process to be more citizen-friendly and locally resolved.

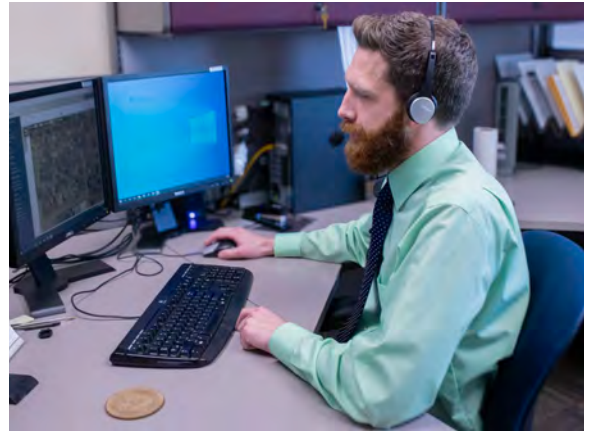
Change Management, Communications & Collaboration

- Challenge outdated practices and foster a culture of innovation.
- Engage stakeholders to implement best-practice solutions and align teams
- Improve public perception by planning for an interactive and engaged level of communications with the community.

QUALIFICATIONS

Qualified as a Kansas appraiser under KSA 19-430:

- Certified general real property appraiser pursuant to article 41 of chapter 58 of the Kansas Statutes Annotated and amendments OR
- Registered mass appraiser pursuant to rules and regulations adopted by the secretary of revenue OR
- Hold a valid residential evaluation specialist (RES) or certified assessment evaluation (CAE) designation from IAAO.
- County or municipal government experience is helpful but not required.
- The county allows a 12-month period to obtain required certifications; however, continued employment is contingent upon meeting all minimum qualifications within that timeframe.



REQUIRED COMPETENCIES

Political Acumen - Navigates complex political environments with professionalism and neutrality. Maintains objectivity, builds trust across diverse stakeholders, and makes data-driven decisions without engaging in partisan behavior.

Process Improvement - Evaluates outdated systems and operations with creativity and a focus on best practices. Identifies opportunities to enhance efficiency and deliver greater value to the community.

Communication & Public Service - Effectively explains complex valuation concepts to taxpayers, manages appeals with professionalism, and fosters public trust through clear, respectful communication.

Servant Leadership - Supports staff and processes with a collaborative, service-oriented mindset. Prioritizes team development and organizational success.

Administrative Management - Oversees projects, staff, budgeting, resource allocation, and documentation with attention to detail and accountability.

Conflict Resolution - Handles disputes during informal and formal appeals with fairness, diplomacy, and a commitment to equitable outcomes.

Reporting & Presentation - Prepares clear, accurate reports for county commissioners, state agencies, and public hearings. Communicates technical data to diverse audiences with clarity and confidence.

Ethical & Professional Standards - Upholds ethical appraisal practices and protects sensitive property and personal data with integrity and discretion.





THE LOCATION

Sedgwick County, located in south-central Kansas, is anchored by Wichita—the state’s largest city and a dynamic center for commerce, culture, and transportation. With a temperate climate offering sunny summers and mild winters, the region provides a comfortable year-round environment.

Wichita stands out as a vibrant metropolitan area that combines the energy of a big city with the ease of small-town living. Residents enjoy short commutes, a thriving university presence, affordable housing, and access to top-tier healthcare and educational institutions.

Wichita’s reputation as an aviation and entrepreneurial powerhouse is well-earned. It’s home to globally recognized companies like Spirit AeroSystems, Textron Aviation (including Cessna and Beechcraft), and Boeing, all of which contribute to its status as a leading aerospace hub. The city also boasts a strong legacy of innovation, having birthed national brands like Pizza Hut and Freddy’s Frozen Custard. For those seeking a community-focused lifestyle with unmatched amenities and opportunities, Wichita offers an ideal place to live, work, and grow.

OTHER IMPORTANT INFORMATION

Application Instruction and Deadline Date – The county will not be receiving applications for this recruitment. Qualified candidates should submit résumé, cover letter, and contact information for four or more supervisory and/or professional references online at www.govhrusa.com by Monday, November 3, 2025.

Confidential questions regarding this recruitment may be directed to: Joan Walko, MGT Senior Consultant, (410) 499-9586.

Salary Range: Up to \$150,000 and is subject to negotiation based on qualifications.

Relocation Assistance is available to the selected candidate.

Comprehensive Benefit Package: The County offers excellent benefit options for full-time employees that include:

- **Health Coverage:** Excellent coverage with nominal employee contribution. Employee only: \$20.85 to Family coverage = \$57.81 per paid period (24 pays)
- **Paid leave:** 12 days (0-5 years) accrued monthly for vacation and sick leave each. Eleven (11) paid holidays
- **Retirement Plans:** Kansas Public Employees Retirement System (KPERs) and 457 Deferred Compensation Plan (pre or post tax)
- **Voluntary Supplemental Benefits:** Include life, accident, cancer, illness, disability and pet insurance
- **Employee Assistance Program**

For more detailed information, please visit the benefits page at [2025 Sedgwick County Benefits Summary](#).

Sedgwick County Commitment to making the application, interview, and pre-employment testing process accessible to all qualified persons in compliance with ADA, EEOC, Non-Discrimination, Veterans Preference and all federal and state employment laws. For specific details, go to: [Sedgwick County Commitment to Compliance](#).