



Township of

FERGUSON

Pennsylvania

FERGUSON TOWNSHIP, PENNSYLVANIA TOWNSHIP MANAGER

THE COMMUNITY

Ferguson Township is a thriving Home Rule Municipality located in the scenic Centre Region of central Pennsylvania, an area nationally recognized for its exceptional quality of life. Nestled between the Tussey Mountain and Skytop ridges, the Township offers a distinctive blend of rural, suburban, and urban areas that exist in proximity to major educational, cultural, and recreational resources. Residents consistently praise its open spaces, safe neighborhoods, and keen sense of community.

The Township is part of the State College region —ranked among the best places to live in the United States— offering residents access to top tier public schools, diverse dining and entertainment options, and the energy of a leading research university. The Centre Region enjoys high livability and abundant outdoor recreation, from hiking and biking trails to nearby lakes, parks, and state forests. The area is known for its affordability compared to larger metropolitan regions, high educational attainment, and vibrant cultural scene supported by Penn State University.





Residents of Ferguson Township benefit from the Township’s commitment to preserving agricultural landscapes, and investment in well maintained parks and public spaces. The community offers easy access to arts venues, university athletics, farmers markets, historic small towns, and year round outdoor activities, including skiing, hiking, fishing, and cycling—making it a destination for people seeking both natural beauty and cultural richness. The Township’s participation in the Centre Region Council of Governments provides efficient regional services in areas such as planning, libraries, parks and recreation, and public safety while allowing Ferguson to maintain its unique local identity.

Ferguson Township is also home to a diverse employment base supported by major regional employers such as Penn State University, AccuWeather, Minitab, Videon, and other technology and research organizations. This economic foundation, paired with excellent schools and an engaged citizenry, makes the Township an ideal home for professionals, families, retirees, and anyone seeking a high quality, community focused lifestyle in Central Pennsylvania.



THE POSITION

The Township Manager is the Chief Executive and Administrative Officer of the Township, responsible for day-to-day operations, staff leadership, policy implementation, and delivery of high-quality municipal services. The Manager oversees a workforce of approximately eight-four (84) full-time equivalent employees and manages a 2026 General Fund budget of \$19.2 million. The Township is organized into five (5) departments: Administration, Finance and Tax, Planning and Zoning, Police and Public Works. Fire Services are provided by the Centre Region Council of Governments. The position requires strong organizational leadership, strategic planning capability, fiscal management expertise, and the ability to work effectively with the Board of Supervisors, staff, community members, and regional partners.

OPPORTUNITIES FACING THE NEXT MANAGER

The next Township Manager will join a strong, committed organization at a pivotal time. This role offers the opportunity to guide a high-performing community through growth, modernization, and organizational development while maintaining its unique character and high quality of life. Ferguson Township seeks an experienced, emotionally intelligent, and strategic leader who can strengthen internal capacity, foster public trust, and shape the Township's future in a thoughtful and collaborative way.

The next Township Manager will have the opportunity to focus on:

- Evaluating staffing capacity constraints and operational workloads.
- Reinforce long-term financial stability through forward-thinking fiscal policies.
- Improving community and public relations, including building trust and supporting greater transparency.
- Organizational alignment, including clarifying roles, improving communication rhythms, and strengthening internal processes.
- Balancing local needs with regional collaboration through the Centre Region Council of Governments, influencing regional initiatives, and advancing multi-jurisdictional priorities.
- Strengthen organizational culture by building alignment, trust, and transparency.
- Lead strategic planning efforts, comprehensive plan updates, and zoning modernization.
- Help define and communicate a clear community identity for Ferguson Township.
- Modernize systems, expand technology integration, and improve workflow efficiency.





DESIRED SKILLS AND LEADERSHIP QUALITIES

The Township is seeking a Manager who is collaborative, forward-thinking, and skilled at leading in a complex municipal environment. Key qualities include:

- Strong municipal understanding, particularly in budgeting, land use planning, and long-range policy development.
- Ability to navigate political dynamics, community expectations, and regional partnerships with diplomacy.
- A leadership style that is approachable, consistent, calm, and trust-building.
- Clear and transparent communication, with predictable decision-making.
- Experience working with unionized environments.
- Comfort with modernization, technology integration, and organizational improvement.
- Ability to empower staff, build teamwork, reduce silos, and support cross-departmental alignment.

MINIMUM QUALIFICATIONS

- Master's degree in public administration, business, or engineering and at least 5 years of substantial public-sector administrative experience; OR
- Bachelor's degree in the same fields and 8 years of progressively responsible administrative or executive experience.
- Effective communication, budgeting, planning, leadership, problem-solving, and local government operational skills.
- Excellent judgment, confidentiality, and ability to collaborate effectively with elected officials, staff, and the public.

COMPENSATION AND BENEFITS

The salary range for this position is \$128,758 - \$204,667 DOQ and residency within the Township is required within one year of appointment. A generous benefit and retirement package that includes medical and dental benefits, paid time off and holidays and contribution to a retirement plan is also offered by the Township. Relocation assistance is negotiable.

HOW TO APPLY

Candidates must apply by February 27, 2026, with resume and cover letter to www.GovHRjobs.com. For additional inquiries, contact: Charlene Stevens, Vice President of Human Capital (847) 380-3240 X 124.



Ferguson Township is an Equal Opportunity Employer.