



**STAFF PSYCHOLOGIST
19TH JUDICIAL
COURT CIRCUIT
LAKE COUNTY, ILLINOIS**

MGT



STAFF PSYCHOLOGIST - 19TH JUDICIAL COURT CIRCUIT LAKE COUNTY, ILLINOIS

POSITION IN BRIEF

Lake County, IL (population 714,342) located in northeastern Illinois along the beautiful shore of Lake Michigan, is seeking a qualified **Staff Psychologist** for the Nineteenth Judicial Court Circuit to join its Psychological Services Division. Under the limited supervision of the Director of Psychological Services, the Staff Psychologist conducts psychological evaluations and provides therapeutic services in support of the Lake County Courts. This position works closely with probation staff to address the clinical and psychological needs of adult probation clients.

Psychological Services is a division of the Administrative Office of the Nineteenth Judicial Circuit committed to making available the highest quality of diagnostic and treatment services to clients. Unlike most counties in Illinois who contract Psychological Services, the Nineteenth Circuit is unique and provides in-house services to the Court. The Psychological Services Division conducts on average between 200-300 evaluations per year.

As a Staff Psychologist, you will operate under the Division of Psychological Services and report to the Director. While the position requires the ability to work independently, collaboration with employees from other divisions such as Adult Probation and other employees of the judicial circuit are essential.

Lake County is a large, complex organization consisting of over 30 departments and divisions, including law enforcement, public health, transportation, public works, criminal justice, and emergency management. While the County is professionally managed by an appointed County Administrator and has 2,629 full-time employees, all positions within the Nineteenth Judicial Circuit report directly to the Chief Judge. Payroll and benefits are administered by Lake County. This is an excellent opportunity for a licensed psychologist interested in forensic and clinical work within a court-based setting, serving a diverse adult population with complex mental health needs.

ABOUT LAKE COUNTY

Lake County offers a quality of life that is unmatched for young professionals, families and corporate executives alike. Lake County is home to more than 700,000 residents and 28,000 businesses ranging from small family-owned businesses to major corporations including Abbott Laboratories, Baxter Healthcare Corporation, Takeda Pharmaceuticals North America and the Vista Health System. The County has charming rural communities, and thriving urban and suburban communities, pastoral unincorporated areas, and exciting entertainment and shopping venues. There is also a wide variety of recreational opportunities found through the miles of Lake Michigan shoreline, the Chain O'Lakes and the highly acclaimed Lake County Forest Preserves system. Located along the shore of Lake Michigan 30 miles north of Chicago and 40 miles south of Milwaukee. In addition to Lake Michigan, Lake County is home to 170 other lakes and rivers, 400 miles of streams and thousands of acres of wetlands and preserved wildlife areas.

The county seat is in Waukegan. In addition to unincorporated areas, the county has 52 municipalities including Highland Park, Lake Forest, Lake Zurich, Barrington, Fox Lake, Deerfield, Libertyville, and many others. Gurnee is home to Six Flags Great America, Gurnee Mills Shopping Mall and the Great Wolf Lodge and Water Resort. Other Lake County attractions include the Ravinia Music Festival, a large outdoor entertainment venue in Highland Park, the North Point Marina in Winthrop Harbor, and the Waukegan Harbor. Lake County is also home to the Great Lakes Naval Station, the United States Navy's Headquarters Command for Training and the Navy's only recruit training center. Lake County's public-school districts are listed among the best in the state, with many of its schools ranking among the best in the nation.





THE COUNTY ORGANIZATION

Lake County is governed by a 19-member elected Board who serve either a four-year or two-year term. The Board serves as the legislative body of the county government. The Chair is elected from among the Board members. The County spends more than \$635 million annually and allocates funding to more than 30 departments and divisions, comprised of 2,687 FT employees and 107 part time positions that provide services including public works, law enforcement, health care, transportation, and criminal justice. There are also seven independently elected officials responsible for their respective departments.

The County Board operates through a committee system utilizing the following twelve standing committees to develop policy: Committee of the Whole, Diversity and Inclusion, Planning/building/Zoning and Environment, Ethics, Financial and Administrative, Health and Community Services, Law and Judicial, Legislative, Public Works/Transportation, Reapportionment, and Rules Committee. There is also a committee on Broadband. The Director of Human Resources' office provides support to the Financial and Administrative and Diversity, Equity and Inclusion committees.

The County also has seven elected offices including the Coroner, County Clerk, State's Attorney, Sheriff, Recorder of Deeds, Clerk of the Circuit Court, Regional Office of Education and Treasurer.

Additional information about Lake County can be found on the county's website: www.lakecountyil.gov.

NINETEENTH JUDICIAL CIRCUIT

The Nineteenth Judicial Circuit is presided over by a Chief Judge, has Circuit and Associate Judges along with an Executive Assistant to the Chief Judge, and an Administrative Office Executive Director. Additionally, the circuit has eight operating divisions that include: Judicial Operations, Adult Probation, Psychological Services, Judicial Information Services and Technology, Budget and Finance, Human Resources, Legal Services, and Juvenile Probation Detention Services. Additional details about the organization are available at the following website: [Nineteenth Judicial Circuit](#)

STAFF PSYCHOLOGIST POSITION

A Staff Psychologist is considered a key member of the Psychological Services team who works closely with the Division of Adult Probation. A Staff Psychologist works with other psychologists and therapists that provide services to both the adult and juvenile community. The essential duties and responsibilities of the position include the following:

- Conduct fitness-to-stand trial evaluations.
- Conduct comprehensive psychological evaluations for defendants waiting to be sentenced.
- Conduct psychological evaluations of Adult probationers.
- Provide individual and group therapy services to Adult probation clients.
- Provide crisis intervention to probation clients when needed and triage cases.
- Complete certificates for involuntary psychiatric hospitalization of probation clients when necessary.
- Provide psychoeducational groups based on evidence-based practices to adults on probation that include anger management, parenting skills, and others as assigned/needed.
- Provide clinical supervision to psychology practicum students.
- Provide consultations to Probation Officers regarding clinical issues involving probationers.
- Conduct in-service training for probation staff on psychology-related topics.
- Seek out and attend professional conferences and training workshops for personal development.

The ideal candidate will approach this position with energy, intellect and enthusiasm, and look for opportunities afforded by this position to enhance their professional growth and development. Ideal candidates will be dedicated public servants who want to make a positive impact on the community. While some skills will be developed on the job, the ability to write accurate clinical reports and demonstrate time management skills on day one is a must.





SUCECESSFUL CANDIDATE WILL:

- Have a strong interest in working with dual-diagnosis clients.
- Possess knowledge/experience in the field of substance abuse treatment and Trauma-Informed Care.
- Demonstrate comprehensive knowledge of the administration and interpretation of psychological assessments.
- Demonstrate the ability to make accurate DSM-5/DSM-5TR diagnoses.
- Be able to work under pressure and be effective and responsive to a fast-paced and changing environment. Candidates will have the ability to manage a wide variety of cases at one time.
- Foster a high-performing, team-oriented environment and maintain working relationships with staff and clients.
- Demonstrate knowledge of best clinical practices and treatment.
- Have the ability to supervise and train psychology interns and other staff.
- Demonstrate competent written and verbal communications while having the ability to work independently.

EDUCATION AND EXPERIENCE

- A Ph.D. or Psy.D in Clinical Psychology.
- A minimum of 1 year of post-doctoral clinical experience and licensed in Illinois as a Clinical Psychologist.
- Certification or become certified by the Administrative Office of the Illinois Courts (AOIC).

OTHER REQUIREMENTS

The appointed candidate must be a United States Citizen and reside in either Illinois or Wisconsin. The successful candidate must possess a valid driver's license and pass a criminal background check. This position requires prolonged periods sitting at a desk and working on a computer. Additionally, one must be able to lift up to 25 pounds on an as needed basis and have moderate ability to operate office equipment

The starting salary range for this position is \$94,194-\$104,660 depending on qualifications and experience. Employees who meet eligibility requirements will have access to Lake County's competitive benefits package including health, dental, vision, life insurance, pension, deferred compensation plans, transportation. Visit the County website for details <https://www.lakecountyil.gov/3552/Prospective-Employees>. Candidates should apply by February 20, 2026 with resume, cover letter and contact information for five work-related references to www.GovHRjobs.com to the attention of Marc Hornstein, Senior Consultant, at MGT, 790 Frontage Rd, #213, Northfield, IL 60093. Tel: 847-380-3240. Lake County is an equal opportunity employer.

