



City of Miami Beach

Assistant Director of Transportation and Mobility

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The City of Miami Beach seeks a bold, visionary leader to join its municipal team as Assistant Director of Transportation and Mobility. This opportunity offers a rare chance to shape a high-profile, multi-modal mobility program that moves millions of people each year and touches the daily life of residents, visitors, and workforce alike. You'll join a high-performing department that thrives on smart innovation — from on-demand, door-to-door transit and neighborhood circulators to regional water taxi services, and from a cutting-edge Intelligent Transportation System (ITS) and smart-parking system, to an ambitious citywide bus-shelter program rollout. In this role, you will act as the crucial link between pioneering concepts and transformative mobility projects and services. Your responsibility will be to take experimental pilots and develop them into refined, enduring solutions that are not only technically sound but also distinctly tailored to Miami Beach.



THE COMMUNITY

With white, sandy beaches, turquoise waters and an iconic cultural scene, Miami Beach has a rich history stemming back from the turn of the 20th century, evolving over the years into a major convention destination and international resort area. With a population of over 80,000 residents and an average daily population closer to 200,000, Miami Beach remains a destination for millions of visitors to its world-famous shores each year. Its evolution from a retirement community to a diverse, multi-cultural community where the average age is 40 reflects its transformation into a younger, higher income, working community.

Miami Beach is a cosmopolitan, tropical island city whose residents are as diverse as its visitors. The City boasts over seven miles of beaches and an [uninterrupted Beachwalk](#) from one end of the City to the other, two public golf courses, 44 parks, 2 tennis centers, art and culture, dining and nightlife, world-class shopping, and even an ice rink, all within approximately seven (7) square miles. The City is also committed to preserving its historic buildings and culture.

As a trend-setting arts and entertainment mecca, and a shopping and cultural wonder situated between Biscayne Bay and the blue waters of the Atlantic Ocean, Miami Beach is enjoyed by visitors, world travelers, celebrities, and locals alike. The City is home to museums and art galleries, as well as the New World Symphony Orchestra and the Miami City Ballet. Walking the streets and esplanades of Miami Beach provides a world of artistic treasures. International art, boat and car shows, and wine and food festivals make their home here every year while streets such as Lincoln Road, Española Way, Ocean Drive, and Collins Avenue provide a wide variety of boutiques, popular retailers and restaurants.

The City benefits from being part of a global transportation gateway with connections to world-class infrastructure, such as two nearby international airports, and PortMiami, known worldwide as the Cruise Capital of the World and welcoming more cruise passengers to its terminals than any other port in the world.

SNAPSHOT: MIAMI BEACH DEMOGRAPHICS

Hispanic – 60.3%
 Black – 22.4%
 White – 16.3%
 Asian – 0.8%
 Other – 0.1%
 American Indian – 0.1%

INTERESTING FACTS ABOUT MIAMI BEACH

Approximately **80,000** residents (about half are foreign-born)
 Welcomes **10.9** million overnight visitors annually
 Average annual temperature of **75.2° F**





THE ORGANIZATION

Incorporated in 1915, the City of Miami Beach operates under a commission–city manager form of government, providing a full range of municipal services to its residents and visitors. The City Commission, consisting of a Mayor and six Commissioners, sets policy direction, while the City Manager oversees day-to-day operations and administration. The Mayor and Commission are elected on a citywide, nonpartisan basis, and they appoint the City Manager, City Attorney, City Clerk, and Inspector General. All other department heads are appointed by the City Manager with the consent of the City Commission.

Miami Beach is a full-service city with approximately 2,000 employees across departments including Transportation and Mobility, Parks and Recreation, Police, Fire, Public Works, Tourism and Culture, Building, Planning and Zoning, Housing and Community Services, Economic Development, Facilities and Fleet Management, Environment and Sustainability, and other internal services departments. Its FY2026 annual budget is \$911.7 million, with a General Fund operating budget of \$483.4 million. The City emphasizes transparency, innovation, and customer service in delivering high-quality programs and infrastructure that support its dynamic community and world-class destination status. Miami Beach residents are highly engaged and connected with their local government, with over 40 separate advisory boards and committees providing input to departments and the elected body.



THE DEPARTMENT

The City of Miami Beach Transportation and Mobility Department works to ensure that residents and visitors in our tropical paradise have a safe, efficient, balanced, and environmentally sound multi-modal transportation system. Under the direction of the City Commission, the department guides and implements the City's adopted Transportation Master Plan, advancing a comprehensive multi-modal vision for Miami Beach's transportation future. It leads citywide efforts to improve how people move—by walking, biking, transit, and driving—through traffic flow and roadway safety improvements, transportation planning and engineering studies, development review, and traffic control for construction projects and special events. The department also champions innovative solutions such as ITS to reduce congestion, enhance accessibility, and support a high quality of life in a more connected, people-focused Miami Beach. The department has 12 budgeted positions, and the FY26 operating budget is approximately \$20 million.





Our Mission

“ We are committed to providing excellent public service and safety to all who live, work, and play in our vibrant, tropical, historic community. ”

The Vision



A Prosperous City

With a special flavor of arts, culture, education, and business.



A Safe City

With a mosaic of residents enjoying life in iconic and historic neighborhoods.



A Resilient Coastal City

With a thriving environment and modern infrastructure.



A People-First City

Where the pedestrian is prioritized in mobility options and community services are pathways to prosperity.



A Smart City

Of high quality and efficient services and employees.

VALUES

- ➔ We maintain the City of Miami Beach as a world-class city.
- ➔ We work as a cooperative team of well-trained professionals.
- ➔ We serve the public with dignity and respect.
- ➔ We conduct the business of the City with honesty, integrity, and dedication.
- ➔ We are ambassadors of good will to our residents, visitors, and the business community.

TRANSPORTATION AND MOBILITY DEPARTMENT MISSION

To ensure the safe, secure, and efficient movement of people and goods in a transportation system that provides mobility, livability, and accessibility, and promotes alternative modes of travel, while ensuring environmental and economic sustainability, and improving the quality of life for all who live, work, and play in our vibrant, tropical, historical community.

THE POSITION

The Assistant Director of Transportation and Mobility is a dynamic visionary who will work as the Director's right hand; a senior, public-facing leader who blends technical skills with political acuity and a passion for making mobility work for residents, visitors and commuters.

This role will oversee the department's day-to-day operations and lead delivery of high-level strategic initiatives and multi-modal programs and projects, from transit planning and operations to ITS/smart-parking initiatives, traffic, pedestrian and bicycle/micromobility improvements, and roadway safety projects, while managing consultants, contractors, and multi-million-dollar operating and capital budgets.

The Assistant Director may represent the Department with elected officials, community and advocacy groups, and agency and regional partners, pursue federal, state and local funding, review technical traffic studies and Maintenance of Traffic (MOT) plans, and prepare clear, persuasive materials for committees, elected officials, key stakeholders, and the public. The position will coach and supervise professional staff, resolve complex mobility and land-use issues, and translate bold ideas into transformational, dependable, resilient projects and services that advance accessibility, livability and the City's transportation vision.

The Assistant Director of Transportation and Mobility reports to the Director of Transportation and Mobility leading program delivery across the Department's traffic, transit, and administration divisions while overseeing the planning, design, and construction of a multi-million-dollar capital projects portfolio and multi-modal public transit services. The Assistant Director provides direct supervision to the Transportation Manager, Traffic Engineer, Sr. Transportation Engineer and Bicycle-Pedestrian Coordinator. Click the link for the [detailed job description](#).





DESIRED CAPABILITIES

The ideal Assistant Director of Transportation and Mobility is a polished, politically astute leader who pairs deep technical competence with exceptional public-facing skills. They bring significant technical breadth and municipal transportation and mobility experience, a solid grounding in transit operations, traffic engineering and ITS, and a proven record managing multi-million-dollar capital and operating budgets.

The Assistant Director is an effective presenter in council chambers and project meetings, they translate complex technical issues into clear, persuasive oral and written reports and recommendations, secure grant and partner funding, and provide calm, candid counsel to the Director and elected officials.

The Assistant Director possesses an elevated degree of flexibility and commitment, particularly during high-impact periods and special events in the City, and the ability to manage a demanding and fluctuating workload and maintain a professional composure under pressure is essential.

MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Bachelor's Degree in Civil Engineering, Urban Planning, Public Administration, or a related field. Master's Degree is preferred.
- Minimum of seven (7) years of professional experience in transportation/ traffic engineering, transportation planning, and transit service planning/operations.
- Engineer Intern (EI) and/or American Institute of Certified Planners (AICP) Certification.
- Professional Engineer (PE) licensure is preferred.

LEADERSHIP OPPORTUNITIES AND PRIORITIES

The next Assistant Director has the chance to accelerate delivery of several high-profile initiatives, including a citywide bus shelter program rollout, upgrades to ITS and smart parking initiatives, next-generation municipal transit circulator rollout and a regional and intra-city water taxi program. Immediate priorities include accelerating planned and ongoing projects, strengthening oversight of consultants and contractors and ensuring dependable transit operations through hands-on leadership and sound fiscal stewardship. The role offers the opportunity to scale successful pilots into reliable, citywide projects and services that measurably improve accessibility, livability and resilience. Equally significant is investing in people by coaching staff, streamlining project delivery across a compact team and building upon a culture that values rigorous analysis, transparent communication and pragmatic problem solving while advancing regional connections and long-term mobility goals.



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COMPENSATION AND BENEFITS

The salary range for this position is \$144,910 to \$262,175, with an expected starting salary between \$160,000 and \$190,000 annually, depending on qualifications and experience. The City of Miami Beach offers a comprehensive benefits package with medical, dental and vision insurance (eligible on 1st month after 30 days of full-time employment); health savings and flexible spending accounts; paid time off, wellness incentives; paid parental leave; voluntary deferred compensation plan and more. The City also has its own defined benefit pension plan with a 2.5% annual multiplier and 5-year vesting schedule. The plan offers a maximum benefit of up to 80% of your highest five-year average salary. Employees do not pay Social Security taxes. View the City's [comprehensive benefits package](#) for more information.

APPLICATION PROCESS

The position is open until filled. We invite qualified and interested candidates to apply online, with resume, cover letter, contact information for five professional references and veterans' preference documentation, if applicable (*) at www.GovHRJobs.com - Assistant Director of Transportation and Mobility - Miami Beach, FL. For more information, please contact Yolanda Howze, Director of Executive Recruitment, at 224-245-5630.

For more information about the City of Miami Beach, please visit: <https://www.miamibeachfl.gov/>

*Veterans Preference is awarded in accordance with Florida State Statute 295.07. Resident preference is awarded according to City policy.

GOVERNMENT IN THE SUNSHINE

Information contained in the [Florida Sunshine Law](#) assists the public and governmental agencies in understanding the requirements and exemptions to Florida's open government laws. The Attorney General's Office compiles a comprehensive guide known as the Government-in-the-Sunshine manual. All aspects of this recruitment are open to public records requests throughout the process.

The City of Miami Beach is an Equal Opportunity Employer.