



FINANCE DIRECTOR  
**JEFFERSON PARISH, LA**

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**MGT**

# FINANCE DIRECTOR

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Jefferson Parish, LA (pop. 431,398) - MGT (formerly GovHR USA) is pleased to announce the recruitment and selection process for the next Finance Director for Jefferson Parish. One of the most populous parishes in the state, Jefferson Parish is seeking a forward-thinking and collaborative public finance professional to serve in this role. This is an exciting opportunity to have a meaningful impact in a vibrant New Orleans area community with a strong urban business center and family-friendly green spaces. This brochure provides background information on Jefferson Parish, as well as the requirements for the position.

Apply online at [www.GovHRjobs.com](http://www.GovHRjobs.com) with a resume, cover letter and contact information for five professional references. This position is open until filled with first reading on April 17, 2026.

Questions regarding the opportunity should be directed to the Executive Recruiter working with Jefferson Parish:

MGT Impact Solutions, LLC

Maureen Barry, Senior Consultant

Phone: 847-380-3240, x116

Yolanda Howze, Director – Executive Recruitment

Phone: 847-380-3240



## THE PARISH

Jefferson Parish is located in southeast Louisiana, stretching 60 miles between the south shore of Lake Pontchartrain and the shores of the Gulf of Mexico. The Mississippi River bisects the parish into two parts, the east and west banks, over 300 square miles comprised of unincorporated areas, and cities that include Kenner, Harahan, Gretna, Westwego, Jean Lafitte, and the Town of Grand Isle.

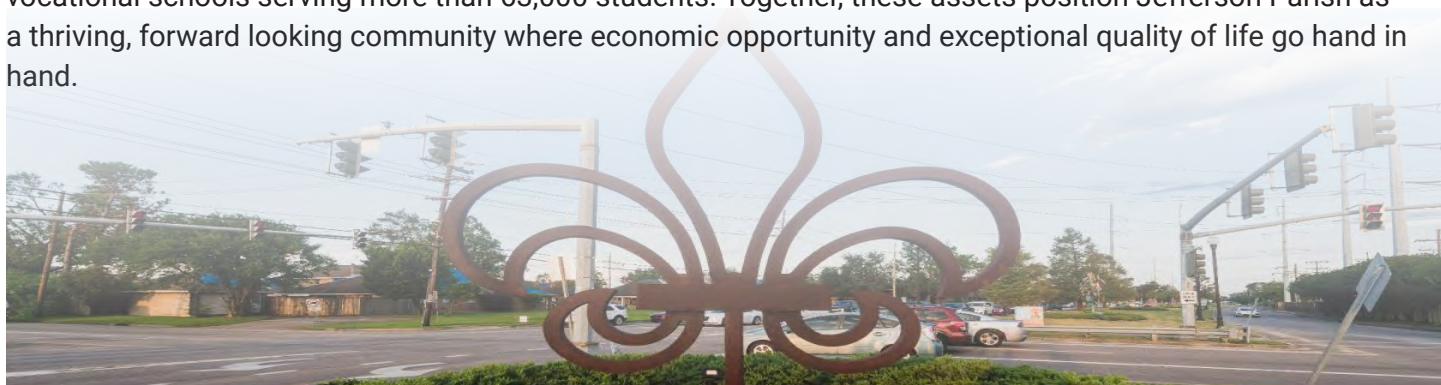
Jefferson Parish, a major economic force in the Greater New Orleans region, is in the midst of a period of growth. The Parish's economic outlook is particularly strong in professional and service industries—including law, medicine, accounting, engineering, technology, and financial services—supported by a high quality of life, excellent schools, low crime rates, and abundant recreational amenities. Major developments such as the New Orleans Saints' and Pelicans' training facilities and Ochsner Health's forthcoming \$45.6 million sports medicine complex reflect this continued momentum.

Healthcare remains a cornerstone of the Jefferson Parish economy, bolstered by nationally recognized institutions and ongoing capital investments. West Jefferson Medical Center operates under a long-term lease structure, while East Jefferson General Hospital transitioned to new ownership following a 2020 public referendum. Both are now part of the Louisiana Children's Medical Center network, ensuring integrated care for the region. Additionally, Ochsner Health System is advancing significant expansion projects, including a Neuro Medicine Center, a \$100 million Children's Hospital, and a dedicated hotel to support long term patient families.

Strategically positioned to become the Gulf South's premier business hub, Jefferson Parish has paired economic progress with preservation of its natural and cultural assets. The Parish has evolved far beyond its historical "bedroom community" identity through sustained investment in office, retail, and industrial developments. Its competitive advantage is strengthened by a favorable tax environment: no local personal or corporate income taxes, no state property taxes, and some of the lowest local property tax rates in the nation.

Tourism also plays a vital role in the Parish's economy. Jefferson Parish serves as an inviting home base for visitors exploring South Louisiana, offering modern accommodations and easy access to renowned attractions such as Jean Lafitte National Park and Bayou Segnette State Park. The Parish features an impressive culinary landscape specializing in Creole, Asian fusion, and Cajun cuisine.

With a mild, semi tropical climate that enables year round outdoor activity, Jefferson Parish supports a flourishing business environment and a desirable lifestyle. Residents also benefit from access to ten regional institutions of higher learning, two theological institutions, and a strong network of public, private, and vocational schools serving more than 63,000 students. Together, these assets position Jefferson Parish as a thriving, forward looking community where economic opportunity and exceptional quality of life go hand in hand.



## JEFFERSON PARISH AT-A-GLANCE

**Population:** 431,398

**Land Area:** 301 square miles

**Median Household Income**  
(in 2024 dollars): \$65,252

**Median Home Value:** \$251,400

**Households:** 177,003

*Source: U.S. Census Bureau*



## PARISH GOVERNMENT

[Jefferson Parish](#) is governed by a Parish President and a seven-member Council. The Parish President, elected parish-wide every four years, is responsible for carrying out the policies adopted by the Parish Council. The Parish President supervises all parish operations, except those of the offices of the Sheriff, Clerk of Court, Assessor, Coroner, District Attorney and the Jefferson Parish Public School Board. These agencies are legally separate from the Parish Council and are governed by independently elected officials who prepare their own budgets, designate management teams and levy fees and taxes.

The Parish Council is the legislative and policy-making body of the parish. The Council consists of two councilmember-at-large who are elected parish-wide with one designated as Council Chairman, and five district council members.

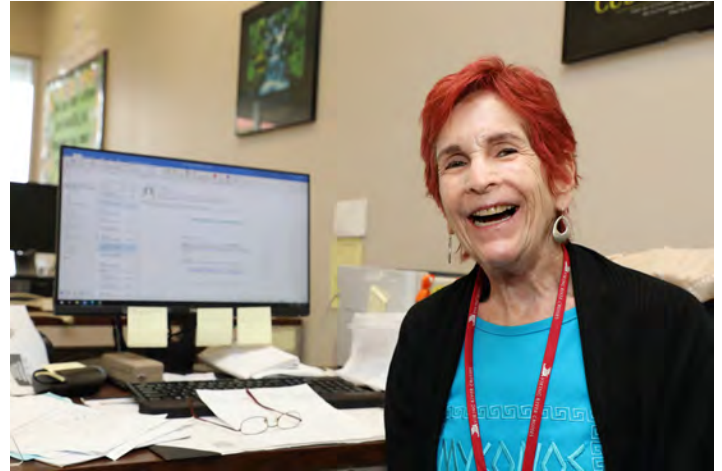
The Council has the authority to levy taxes, special assessments, service and license charges, fees and other revenues and to make appropriations for all parish projects. The Parish Council also has the authority to enter into contracts with other governmental units. Council meetings are open to the public and are generally held twice a month.

Consistent with its strong economic position, Jefferson Parish enters 2026 financially sound, strategically focused, and committed to long-term resilience. Parish leadership has moved to address long-standing challenges through disciplined, transparent governance and a balanced [2026 budget](#). Built around forward-looking, results-driven investments, the budget reflects prudent fiscal management, steady revenue performance, and continued economic vitality fueled by strong partnerships across the civic and business community.

The Parish has successfully navigated recent extraordinary events through sound financial controls, emergency preparedness, and maximized federal funding recovery—maintaining reserves at approximately 15 percent and meeting all debt obligations. With a performance-based budgeting approach and a clear commitment to public service excellence, Jefferson Parish is well positioned to reaffirm its reputation for fiscal responsibility and to advance quality of life and economic growth across the region.

## THE POSITION

The Finance Director provides strategic and operational leadership for all financial activities of a consolidated local government with a \$1 billion operating budget. This executive role manages a multidisciplinary team and oversees the functions of Budget & Financial Planning & Analysis (FP&A), Procurement, Accounting, Financial Close & Reporting, Grants Accounting, and Debt Management & Issuance. The Finance Director ensures the fiscal integrity, transparency, and sustainability of the government's financial operations, supporting the organization's mission and long-term goals. Reporting to the Chief Operating Officer and managing a team of 50 staff members, as part of a larger Parish staff of about 3,400 funded positions, the Finance Director is a key member of the Parish's professional leadership team.



## KEY RESPONSIBILITIES

### STRATEGIC LEADERSHIP

- Advise executive leadership and elected officials on financial strategy, budget policy, risk, and long-term planning.
- Develop and implement comprehensive financial policies ensuring conformance with relevant regulations, statutes, and best practices.
- Cultivate relationships with agency and department leaders to drive financial accountability and service improvement.

### BUDGETING & FP&A

- Oversee the annual operating and capital budget processes, including forecasting, analytics, and decision support for a \$1B portfolio.
- Lead multi-year financial planning, monitor budget performance, and communicate variances or risks to leadership.

### PROCUREMENT

- Direct the organization's procurement strategy, purchasing policies, vendor management, and public bidding processes to ensure effective stewardship of public funds.
- Promote transparency, compliance, and efficiency in acquisition of goods and services.

### ACCOUNTING, FINANCIAL CLOSE & REPORTING

- Lead assigned teams in all aspects of accounting operations, including accounts payable/receivable, payroll, and general ledger maintenance.
- Oversee timely monthly, quarterly, and annual close processes, as well as preparation of audited financial statements in accordance with GAAP or GASB.
- Ensure accuracy, transparency, and compliance in all external and internal financial reporting.



### GRANTS ACCOUNTING

- Direct grant administration and compliance, including tracking grant expenditures, adhering to federal/state/local reporting requirements, and supporting grant audits.

### DEBT MANAGEMENT & ISSUANCE

- Manage all aspects of local government debt, including structuring bond issuances, overseeing ongoing debt service, and ensuring compliance with regulatory requirements and investor relations.

### PEOPLE & TEAM MANAGEMENT

- Lead, mentor, and develop a diverse team of professionals across finance, accounting, procurement, and budgeting divisions.
- Foster a culture of continuous improvement, accountability, and professional growth.

### OTHER DUTIES

- Represent the organization in meetings with external auditors, rating agencies, funding partners, and public stakeholders.
- Continuously assess and optimize financial systems, processes, and controls.
- Perform other related responsibilities as assigned by leadership.



## QUALIFICATIONS

- Bachelor's degree in Business Administration, Economics, Computer Sciences, Accounting, Finance or related field.
- A Master's degree in Business Administration, Public Administration or related field with 3 years' work experience or equivalent local government management experience; OR a licensed certified public accountant (CPA) with 10 years of professional work experience.

## PREFERRED QUALIFICATIONS INCLUDE:

- Certified Public Finance Officers (CPFO) program or Certified Government Finance Officer (CGFO), or related certification.
- 8+ years of progressively responsible financial management experience, with at least 4 years in public sector finance and 3+ years in a senior leadership role.
- Demonstrated experience in large budget oversight, governmental accounting, public procurement, debt management, and regulatory compliance.
- Exceptional strategic, analytical, communication, and leadership skills.
- Proficiency in enterprise resource planning (ERP) and financial systems.
- Experience with government grants, complex funding streams, and public sector regulatory environment.
- Track record of innovation in financial management or public sector transformation.

## KEY COMPETENCIES:

- Strategic thinking and vision
- Financial stewardship
- Collaborative leadership
- Integrity and professional ethics
- Change management and adaptability

## COMPENSATION & BENEFITS

The position offers a starting salary up to \$179,704 depending on experience, with opportunities for additional remuneration based upon tenure. Jefferson Parish offers a competitive benefits package, including medical, dental, vision insurance; paid vacation, sick leave, holidays, and personal days; auto and phone allowance; participation in the Parochial Employees' Retirement System and Deferred Compensation (457) plan, wellness program, and professional development opportunities.

## HOW TO APPLY

Apply online at [www.GovHRjobs.com](http://www.GovHRjobs.com) with a resume and cover letter by first reading date of April 17, 2026 for best consideration. Open until filled. Questions may be directed in confidence to Maureen Barry, MGT Senior Consultant, or Yolanda Howze, MGT Director, at T: 847-380-3240.

Jefferson Parish is an Equal Opportunity Employer

