Schaumburg: Your Village. Your Vibe.

WHERE OPPORTUNITY AWAITS

DIRECTOR OF FINANCE

Join the award-winning Village of Schaumburg, a dynamic and forward-thinking community recognized for innovation, excellence in public service, and a strong commitment to resident engagement. As one of the largest suburbs in the Chicago metropolitan area, Schaumburg offers a unique opportunity for an experienced Director of Finance to lead strategic initiatives that shape the fiscal health and long-term stability of a vibrant and thriving community. If you're a financial steward with a passion for public service and a desire to make a lasting impact, Schaumburg is the place to bring your leadership to life.

VILLAGE OF SCHAUMBURG

PROGRESS THROUGH THOUGHTFUL PLANNING

Recruitment management by MGT

WHY SCHAUMBURG?

Schaumburg, a vibrant community located just 28 miles northwest of Chicago, is a haven of opportunity and growth. Boasting a population of 78,723, Schaumburg is not just any village; it's a thriving hub of excellence. From Woodfield Mall to more than 200 bustling restaurants and 30 hotels, the Al Larson Cultural Center, Wintrust Field, home of the Schaumburg Boomers, the Schaumburg Regional Airport, and the Renaissance Schaumburg Hotel and Convention Center, Schaumburg has it all. It's a place where high-quality municipal services and economic development meet a myriad of cultural and recreational amenities.

Schaumburg residents have the unique opportunity to live, work, and play in a cohesive, family-oriented community that has been developed in a thoughtful, planned manner. In the most recent National Community Survey administered in 2024, 96% of respondents rated the village as an excellent or good place to live; 93% rated their overall quality of life in Schaumburg as excellent or good; and 95% of respondents would recommend Schaumburg as a place to raise a family.

The Schaumburg Park District (a separate government entity) provides a wide range of recreational activities and has won the National Gold Medal Award for excellence in the field of park and recreation management. The Schaumburg Township District Library's main library is located in the heart of the village, housing more than 600,000 items within its 166,000-square-foot facility. Schaumburg is supported by award-winning school districts. Elementary School District 54 is the recipient of nine National Blue-Ribbon Awards from the U.S. Department of Education based on overall academic excellence. In addition to offering excellence in education within 21 elementary schools (10 within Schaumburg) and five junior high schools (three within Schaumburg), the district offers several dual-language programs in Spanish, Japanese, and Mandarin Chinese, as well as an Early Instrumental Music Program. Township High School District 211 excels at offering the community a high level of secondary education. The district is the largest high school district in the state, comprised of five high schools, one of which is in Schaumburg, and two others also serve Schaumburg residents. All five District 211 schools were named among the top in the nation in the U.S. Department of Education's National Secondary Recognition Program, all receiving a Blue-Ribbon award.

POPULATION

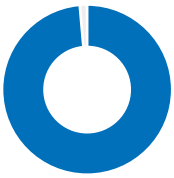
78,723

96%

RESPONDENTS RATED SCHAUMBURG AS AN EXCELLENT PLACE TO LIVE

93%

RESPONDENTS RATED OVERALL QUALITY OF LIFE IN SCHAUMBURG AS EXCELLENT



95%

RESPONDENTS WOULD RECOMMEND SCHAUMBURG AS A PLACE TO RAISE A FAMILY

2024 National Community Survey

THE ORGANIZATION

The Village of Schaumburg organization is supported by highly professional department directors who work well together and value their collaborative relationships. The Village Manager expects directors to think strategically, be accessible and responsive, embrace change with the ability to develop transformative annual goals, and exhibit a highly professional demeanor and presence. The workforce is dedicated to providing exemplary service to the community. Many employees retire from the village after long careers. In 2026, 85% of current employees said they would recommend working for the Village of Schaumburg.

Schaumburg is a home rule municipality that operates under the Council/Manager form of government. The Village President and Board of Trustees are elected at large for four-year staggered terms and appoint a Village Manager to administer the policy set by the Village Board. The village provides a full range of municipal services, including police and fire protection, community and economic development, construction and maintenance of the village's streets and infrastructure, water and sewer services, youth and senior services, and local transit service. The village also owns the Renaissance Schaumburg Hotel and Convention Center and a National Association of Professional Baseball (MLB Partner League) baseball stadium, which is the home of the Schaumburg Boomers, and operates the Schaumburg Regional Airport and Al Larson Cultural Center.

Schaumburg's AAA bond rating is a distinction held by only a limited number of municipalities in Illinois, reflecting its sound fiscal policies, stable reserves, and long-term planning practices. Furthermore, the village's strong and vibrant economy, and diverse mix of revenue sources, provides support for the village's wide array of programs and services. This has allowed the village to responsibly maintain the same property tax levy since 2019.

OPPORTUNITY AWAITS!

As our Director of Finance, you will have the exciting opportunity to lead a team to drive financial operations in alignment with our mission, policies, and goals. This leader oversees and advances financial planning, budgeting, accounting, and financial reporting, ensuring compliance, transparency, and responsible stewardship of public funds.

You will leverage a strong and talented team, modern financial systems, and established policies to support departments across the organization. As a trusted advisor to executive leadership, the Director of Finance provides clear, actionable financial insight and builds confidence among internal and external stakeholders.

With the opening of the new Village Hall, Schaumburg is entering its next chapter of investment in municipal facilities. The Director of Finance will play a key role in financial planning for future improvements, including the police station and fire stations, helping shape investments that support public safety, meet community needs and strengthen the village's long-term financial position.

The Director of Finance's portfolio extends to several significant village assets and initiatives. The Finance Department provides financial oversight of the village-owned Renaissance Schaumburg Hotel and Convention Center and supports major capital and infrastructure investments, including the village's participation in the

WHAT TOP CANDIDATES WILL BRING

- Advanced Knowledge — a thorough understanding of principles and practices of governmental accounting.
- Collaborative Expertise — the talent to facilitate collaboration, integrating and solving problems to ensure both content and projects are meeting objectives and deadlines.
- Customer-Centric — experience working with internal and external stakeholders and the ability to establish and maintain relationships with a variety of individuals and organizations.
- Dedicated Professionalism and Leadership — an individual who displays confidence, is honest, fair and possesses integrity, who will be hard-working, creative and ethical and who leads by example in a highly transparent organization.
- Master's Degree in Accounting, Business Administration, Finance, Public Administration, or related field, or the ability to obtain within three years. A minimum of five years of progressively responsible experience in public finance administration or related fields, preferably in a government setting. A minimum of five years of managerial experience coordinating a range of activities undertaken by others that involve directing, monitoring and evaluating staff performance.

Lake Michigan Regional Water Supply Initiative, a billion-dollar regional infrastructure project between the DuPage Water Commission and Northwest Suburban Municipal Joint Action Water Agency (NSMJAWA) to establish an independent suburban water supply system by 2041. Schaumburg is one of seven Northwest Cook County communities served by NSMJAWA. The village also utilizes Tax Increment Financing (TIF) as a key economic development tool to support public infrastructure, environmental remediation and site preparation.

This is a unique opportunity as our existing Director of Finance is retiring after 15 years of service to the Village of Schaumburg, with anticipated overlap with the incoming Director.

The Director of Finance serves at the discretion of the Village Manager and reports directly to the Deputy Village Manager.

GOALS & UPCOMING PROJECTS

The Finance Department has established several goals for the fiscal year beginning May 1. These include:

- **Complete Digital Licensing Transition for All Rental and Remaining License Types.**
  Building on last year's successful business license rollout, the department will extend digital licensing to rental and all remaining license types. Customers will be able to apply, pay and receive licenses online, making the process easier while improving departmental efficiency. Success will be measured by system readiness and coverage of every license category.

- **Launch a Digital Tax Receipt Submission Platform to Modernize Local Tax Reporting.**
  Working with the Information Technology Department, Finance will launch an online platform that replaces manual tax receipt submission with digital filing, payments, and real-time village revenue reporting. The platform will streamline processing and make reporting more convenient for taxpayers.

- **Implement Year One of the Finance Department Strategic Action Plan.**
  The Finance Department is putting its Strategic Action Plan into motion, advancing priorities that improve operational efficiency, integrate technology, and support staff development. The department aims to complete at least 75% of first-year initiatives, track progress quarterly, and deliver documented improvements in service and internal operations.

COMPENSATION

Schaumburg offers a competitive hiring range of $194,964 to $212,868, with the potential for existing experienced public sector Directors of Finance to be hired up to the current salary range maximum of $230,773. This position is also provided with a comprehensive, competitive benefits package with coverage that begins on the first day of employment, including health, dental, vision, and life insurance, medical and dependent care flexible spending accounts and a defined pension through the Illinois Municipal Retirement Fund. View more information about benefits and the salary range on the village's website. This position offers flexibility for life events where remote work can be utilized.

APPLY TODAY

Apply online at www.GovHrjobs.com with resume & cover letter to the attention of Mark Peterson, MGT Consultant.
Confidential inquiries are encouraged to learn more about this opportunity by calling 847-380-3240.

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