



POSITION ANNOUNCEMENT

Director of Information Technology

Broward County Sheriff's Office, FL



Sheriff Gregory Tony
sheriff.org

The Broward County Sheriff's Office (BSO) is seeking qualified information technology professionals as candidates for its Director of Information Technology position.

Broward County (population 1.9M) is the nation's 18th largest county, consisting of 31 municipalities throughout 1,120 square miles. It is the center of South Florida, nestled between Miami-Dade and Palm Beach Counties, housing more than 5 million residents altogether.

The Sheriff is a Constitutional Officer of the State of Florida, established to provide certain law enforcement and public safety services to the residents of Broward County, Florida. The Sheriff is an elected official and is part of the primary government of the County. He is responsible for the administrative and the fiscal control of the resources appropriated by the County, in order to provide law enforcement and public safety services.

The Broward County Sheriff's Office is the 3rd largest sheriff's office in the nation, with a budget of \$1,045,747,590. It is a full-service public safety agency with approximately 5,600 employees, including more than 2,700 sworn deputy sheriffs and more than 700 fire rescue professionals. The Director of Information Technology will be responsible for managing approximately 4,500 desktops, 4,000 laptops, 1,700 tablets, 4,500 body worn cameras and 3,000 radios, and network infrastructure throughout all agency facilities.

The Director of Information Technology reports to an executive director that oversees Human Resources, Public Safety Communications and Technology. The Information Technology Division (ITD) is the central technology provider for the Broward County Sheriff's Office. ITD oversees the use of existing and emerging technologies in support of the Sheriff's office operations and services to the public.

These services include applications development and support, enterprise solutions, technology infrastructure and integration, information security, geographic information systems, and computer/telecommunications support. Together, our service offerings are designed to improve government access, efficiency, and public value through responsive service, integrated information, and a shared infrastructure that is cost-effective, secure, and reliable. Knowledge of Peoplesoft ERP, cyber security, single sign on, Azure cloud computing and Virtual Desktop Infrastructure is a plus.

REQUIREMENTS:

- A Bachelor's degree in Management Information Systems, Computer Science, Information Technology, Public Administration, or related field. A Master's degree is preferred.
- Minimum of ten (10) years progressively responsible experience in managing an information systems environment is required.
- Technical experience in a moderate to large scale law enforcement or public safety agency or similar government institution; or an equivalent combination of education, training, and experience is preferred.
- Understanding of the Federal Bureau of Investigation Criminal Justice Information Services Security Policies is necessary.

EXECUTIVE RECRUITMENT





THE IDEAL CANDIDATE:

- Be responsible for the design, purchase, implementation, and maintenance of the automated information processing and storage systems, hardware, and software of the agency.
- Provide strategic and visionary leadership in the use and deployment of information technology initiatives.
- Provide a secure enterprise environment that protects all agency systems and data against cyber-threats.
- Provide professional and technical advice concerning current and projected information services needs.
- Develop and maintain strong working relationships with leaders of other departments, bureaus, and external users.
- Lead the agency in the development of strategies pertaining to the flow of digital information.
- Establish goals, budgetary needs, priorities, policies, and procedures based on technological advances and agency objectives.
- Ensure the availability, adequate performance, and effective utilization of information technology systems and services. Institutes appropriate monitoring and reporting techniques, procedures, and standards.
- Establish and implement processes to maintain the agency's data integrity.
- Develop and implement business continuity protocols to minimize disruption to business operations in the event of emergency situations or data loss.
- Direct the development of backup and disaster recovery procedures.

- Direct long-term operational and tactical strategies with respect to information technology related projects or initiatives, and personnel resources.
- Direct formulation, preparation, and execution of the fiscal budget and monthly expenditures; provide periodic financial reports; develop funding predictions and alternatives.
- Advise and administer accountability to staff concerning all aspects of project management.
- Develop Requests for Proposals, contracts, and monitor vendor performance.
- Prepare and manage capital and operational budgets.
- Direct the departmental organizational structure, to include classifications, staffing levels, reporting structure, and project management.
- Maintain an awareness of new technologies and current trends and developments in the field of information services for application to existing and pending projects.
- Provide approval of all staff hiring; approve disciplinary actions, including recommendations to the Department Executive Director for terminations; participate in pre-disciplinary conferences.
- Develop and maintain effective vendor relationships and approve all information technology related contracts.
- Participate in negotiations with budget staff regarding capital expenditures and related administrative issues upon request of the Department Executive Director.

SALARY AND BENEFITS:

The hiring range for this position is between \$150,000 and \$167,000, +/- DOQ. The Broward County Sheriff's Office offers a generous and competitive benefits package. Our excellent benefits package is designed to meet the needs of our employees and their eligible dependents and add value to their lives. Our menu includes a comprehensive list of options, including medical, dental, vision, spending accounts, life, disability, paid time off, retirement under the Florida Retirement System-Senior Management Service Class, and other benefits and perks. Moreover, the BSO funds, wholly or partially, many of the plan choices.

RECRUITMENT INFORMATION:

BSO is an equal opportunity employer and does not discriminate on the basis of age, citizenship status, disability, marital status, national origin, race, religion, sex, or sexual orientation. Veterans' preference per Florida law.

Note: Under Florida Law, resumes are public documents and will be provided to the media upon request. Please call prior to submitting your resume if confidentiality is important to you. Qualified candidates should apply online by July 8, 2022 to www.GovHRjobs.com with résumé, cover letter, and contact information for five professional references, Attn: Don Carlsen, GovHR USA, 630 Dundee Road, Suite 225, Northbrook, IL 60062. Tel: 847-380-3240. Electronic applications are required.