

EXECUTIVE RECRUITMENT



GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB) SENIOR TECHNICAL ADVISOR



THE GASB

Established in 1984, the Governmental Accounting Standards Board (GASB) is the independent, private sector organization based in Norwalk, Connecticut, that establishes accounting and financial reporting standards for U.S. state and local governments that follow Generally Accepted Accounting Principles (GAAP). The GASB standards are recognized as authoritative by state and local governments, state Boards of Accountancy, and the American Institute of CPAs (AICPA). The GASB develops and issues accounting standards through a transparent and inclusive process intended to promote financial reporting that provides useful information to taxpayers, public officials, investors, and others who use financial reports.

The seven members of the GASB include a chairman and a vice chairman. Board members are appointed by the FAF Board of Trustees generally for 5-year terms; they may serve up to 10 years. The chairman serves full-time. The vice chairman and the remaining five members serve on a part-time basis. GASB members are required to have knowledge of governmental accounting and finance and a concern for the public interest in matters of accounting and financial reporting. More information about the GASB can be found here: https://gasb.org/home

THE FINANCIAL ACCOUNTING FOUNDATION

The Financial Accounting Foundation (FAF) supports and oversees the GASB. Established in 1972, the FAF is the independent, private-sector, not-for-profit organization based in Norwalk, Connecticut responsible for the oversight, administration, financing, and appointment of the GASB and the Financial Accounting Standards Board (FASB). More information about the FAF can be found here: https://www.accountingfoundation.org/home



GASB MISSION

The GASB mission is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports, and guide and educate the public, including issuers, auditors, and users of those financial reports.

SENIOR TECHNICAL ADVISOR

The GASB Senior Technical Advisor reports to the Director of Research and Technical Activities and provides technical and conceptual quality control for standards setting projects. Candidates must have a passion for the GASB mission, extensive experience in the application of GASB standards and a deep technical knowledge of state and local government financial accounting and reporting.

POSITION RESPONSIBILITIES

Planning and Completion of Work

- Comply with project management policies and procedures described in the Research and Technical Activities (RTA) Manual and GASB Rules of Procedure, including due process and interaction with FAF support functions.
- Promptly respond to requests for advice and counsel from project, research, and post-implementation review (PIR) teams, Director of RTA, Assistant Director of RTA, and Board members.

Technical Review and Counsel

- Assist project, research, and PIR teams in identifying the technical issues to be addressed and the sequence in which the issues should be addressed.
- Review proposed solutions identified by the project team for conceptual and technical soundness, impact on existing GASB literature, consideration of perceived costs and expected benefits, and relationship with literature of other standards setters.
- Review materials prepared for the Board for clarity, completeness, and technical quality with respect to the information and analysis provided.
- knowledge of the interrelationships among issues on various projects.
- Review drafts of due process documents prior to distribution to the Board for clarity, technical accuracy, and the quality and completeness of arguments presented in the Basis for Conclusions.
- Review materials received from other organizations or individuals that require a high level of technical expertise and provide feedback on those materials (as needed).

Communications

- Discuss complex technical issues that require a high level of practical and theoretical knowledge with the RTA staff and Board members in a clear, logical manner.
 Serve as a liaison to external stakeholders and conduct presentations on matters relevant to stakeholders.
- Provide written materials on complex technical issues (as requested by Director of RTA) that are clear, concise, and logically organized.

REQUIRED SKILLS AND EXPERIENCE

- Strong Project Management Skills: Candidates
 must be able to balance multiple priorities, working
 consistently well under pressure with the ability to meet
 reasonable deadlines.
- Technical Knowledge: Candidates must have an excellent working knowledge of the GASB's conceptual framework, GASB pronouncements and the relevant FASB, IPSAB and FASAB standards. In depth expertise with the ability to serve as a subject matter expert in relevant topical areas of accounting and audit literature. Candidates must also be willing to develop expertise in new areas and to independently analyze complex problems, identify key issues, develop and explore alternative solutions, and develop a well-reasoned recommendation. Familiarity with relevant research methods, such as interviews, surveys, and financial statement analysis is important.
- Personal Characteristics: Candidates must possess strong interpersonal skills necessary to effectively interact with a wide variety of people. In addition, strong listening skills with the ability to hear, understand, and articulate others' views is vital. Effective oral and written skills are also essential to success in this position. The ability to see both the big picture as well as the details is very important. The successful candidate will demonstrate the ability to develop effective working relationships with Board members and senior staff as well; be respectful and tolerant of other views while possessing the self confidence to defend their own perspective.

In addition, candidates will ideally possess a minimum of 15 years of experience (senior management level) in a public accounting firm, university, government agency or comparable organization. A bachelor's degree in accounting, finance or business administration is required. A CPA is strongly desired. Extensive knowledge of the



COMPENSATION, BENEFITS AND OFFICE ENVIRONMENT

The GASB Senior Technical Advisor position is a key position in the GASB organization. Compensation and benefits are commensurate with this level of responsibility. Please contact the recruiter (see contact information below) for additional details. The FAF offices are located in Norwalk, Connecticut. GASB currently has a hybrid work model for employees and is open to discussions with candidates on work schedule options.

APPLICATION PROCESS

Qualified candidates are encouraged to indicate interest as soon as possible by contacting the recruiter, Heidi Voorhees, President of GovHR USA at https://hybrid.com or via telephone at 847-902-4110. Application materials, including resume, cover letter and contact information for five professional references should be submitted online to www.GovHRjobs.com.

The FAF is an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. The FAF strictly prohibits and does not tolerate discrimination against employees, applicants or any other covered persons because of race, color, creed, religion, national origin, ancestry, ethnicity, age, gender, gender identity or expression, marital or civil union status, sexual orientation, genetic information, citizenship, military service, mental or learning disability or physical disability, pregnancy, or any other characteristic protected under applicable federal, state, or local law. All Employees are prohibited from engaging in unlawful discrimination. This Policy applies to all terms and conditions of employment, including, but not limited to, hiring, training, promotion, discipline, compensation, benefits, and termination of employment.

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