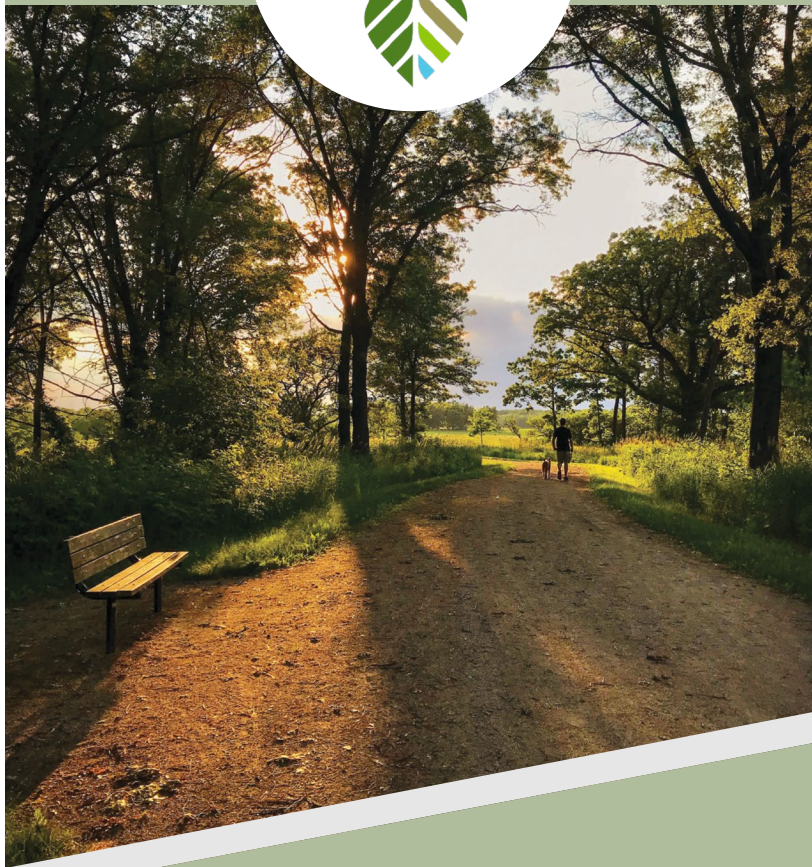


LAKE COUNTY FOREST
PRESERVE DISTRICT
**DIRECTOR OF
PUBLIC SAFETY**



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LAKE COUNTY FOREST PRESERVE DISTRICT, ILLINOIS **DIRECTOR OF PUBLIC SAFETY**

THE POSITION IN BRIEF

The Lake County Forest Preserve District, Illinois, seeks experienced police leaders as applicants to serve as its next Director of Public Safety. The Public Safety Department is a full-service conservation law enforcement organization that protects the District's natural resources, facilities and the people that visit and work in the preserves. The department enforces conservation, criminal and traffic laws of the State of Illinois, and the ordinances of the Lake County Forest Preserve District.

THE DISTRICT

As principal guardian of Lake County's open space and natural areas since 1958, Lake County Forest Preserve District sets the standard in nature and historic preservation, and in outdoor recreation and education. The guiding elements of the District's mission are focused on preservation, restoration, education, and recreation. Acknowledged as a regional and national leader, the District protects nearly 31,000 acres of natural land made up of 65 properties and approximately 208 miles of trails. It is the second-largest Forest Preserve District in Illinois. It serves a population of 711,239 and offers endless opportunities for year round recreation, nature exploration and relaxation.

Most preserves are located just minutes from the many populated areas of Lake County and boast award-winning facilities, miles of trails and acres of open spaces for visitors of all ages to enjoy. The endless recreational opportunities include 4 outstanding golf courses, 5 dog parks, 2 marinas, snowmobiling and horseback riding trails, as well as fishing, paddling and a variety of winter sports.

The District also operates a number of special event/rental facilities including the Adlai E. Stevenson Historic Home, Greenbelt Cultural Center, Ryerson Welcome Center and Education Facility and Dunn Museum. Independence Grove, the most visited of all the preserves, operates a number of venues: a Visitor Center that is used for weddings and other large scale private events, as well as corporate meetings; a seasonal beer garden; a large corporate picnic shelter and grounds; and a public plaza that hosts a summer concert series that draws over 20,000 music lovers each season. The preserve itself, which hosts dozens of private special events such as trail races and various fund raisers, is visited by over 1 million people each year.

A 21-member elected Board of Commissioners governs the Lake County Forest Preserve District. They guide the agency's mission and approve all land acquisitions, restoration and improvement projects, educational and cultural programs, the annual budget and other administrative actions. These same officials also serve as County Board members, overseeing all other aspects of Lake County government.

THE LAKE COUNTY REGION

Lake County offers a quality of life that is unmatched. Lake County is home to more than 700,000 residents and 28,000 businesses ranging from small family-owned businesses to major corporations including Walgreens Boots Alliance, Discover Financial Services, CDW Corporation, Medline Industries, Pfizer, Abbott Laboratories, AbbVie, Baxter Healthcare Corporation, Takeda Pharmaceuticals North America and the Chicago Bears Football Club. The County includes charming rural communities, thriving urban and suburban communities, pastoral unincorporated areas, and exciting entertainment and shopping venues. Lake County is located along the shore of Lake Michigan 30 miles north of Chicago and 40 miles south of Milwaukee. In addition to Lake Michigan, Lake County is home to 170 other lakes and rivers, 400 miles of streams and thousands of acres of wetlands and preserved wildlife areas.

The county seat is in Waukegan. In addition to unincorporated areas, the county has 52 municipalities including Highland Park, Lake Forest, Lake Zurich, Barrington, Fox Lake, Deerfield, Libertyville, Gurnee and many others. Gurnee is home to Six Flags Great America, Gurnee Mills Shopping Mall and the Great Wolf Lodge and Water Resort. Other Lake County attractions include the Ravinia Music Festival, the North Point Marina in Winthrop Harbor, Waukegan Harbor, and the Chain o' Lakes and Illinois Beach State Parks.

Lake County is also home to the Great Lakes Naval Station, the United States Navy's Headquarters Command for Training and the Navy's only recruit training center. Lake County's public school districts are listed among the best in the state, with many of its schools ranking among the best in the nation. The College of Lake County and the University Center of Lake County make high quality higher education convenient and affordable for all.



THE POSITION AND THE DEPARTMENT

The Director of Public Safety position is an outstanding opportunity for a progressive law enforcement leader. Lake County Forest Preserve District is seeking an experienced, innovative, collaborative police leader with demonstrated managerial, interpersonal and customer service skills. Successful candidates must have an outgoing personality and be approachable to County residents, visitors, and business and governmental leaders. The Director of Public Safety must be a skilled communicator, available to and engaged with all Public Safety Department staff and Forest Preserve District employees.

The next Director should be committed to building and maintaining positive working relationships with other conservation, law enforcement and fire protection agencies. The Director should have the ability to understand and navigate sensitive issues and public perception, and will function with a high level of emotional Intelligence.

In addition to the Director of Public Safety, the Lake County Forest Preserve District Department of Public Safety is staffed by a total of 46 employees (25 full-time and 21 part-time). Full-time Ranger Police Officers are represented by the Fraternal Order of Police. The Police Department budget for 2022 is \$3.33 million. The Director of Public Safety is appointed by the Executive Director with approval of the Board President, and reports to the Chief Operations Officer.

SUCCESSFUL CANDIDATES WILL POSSESS:

- Minimum of a bachelor's degree from an accredited college or university in a field of study such as law, police science, criminal justice, public administration, or a related field.
- Certification as a law enforcement officer in Illinois or the ability to obtain certification within 12 months of hire through the Illinois Law Enforcement Training and Standards Board.
- Ten years related experience in a law enforcement agency, including command level experience, necessary to gain a full understanding and proficiency in law enforcement, personnel and financial management, and public administration. Internal and external investigation experience required.
- Ability to obtain the Voluntary Police Chief Certification (VPCC) through the Illinois Association of Chiefs of Police.
- Knowledge of principles and practices of police administration, leadership, and management practices (Command education/leadership training such as: the F.B.I. National Academy, Northwestern University's School of Police Staff and Command, Senior Management Institute for Police or similar programs is highly desirable).
- Knowledge of contract administration and collective bargaining agreements.
- Ability to successfully qualify with firearms annually; ability to successfully pass and re-qualify in specialized training areas, as necessary.
- Experience in developing and implementing new and revised administrative methods, policies and procedures. Ability to develop and implement short and long term goals and work plans for the Public Safety Department.
- Considerable knowledge of federal and state laws and local ordinances pertinent to the Public Safety function.
- Must possess a valid driver's license.

The current annual salary range for this position is \$125,469 - \$188,091 depending upon qualifications. The Lake County Forest Preserve District also offers an attractive benefits package.



Photo Credit: Jeff Goldberg

PUBLIC SAFETY DEPARTMENT MISSION, VISION AND VALUES

MISSION

We, the members of the Lake County Forest Preserve Public Safety Division, are dedicated to the protection and safety of the preserve community, natural resources, and physical properties contained within the District. Through positive partnerships with our stakeholders, we commit to serve the community with the highest standards of Honor, Integrity and Professionalism to protect Life, Property and the Environment. As the Lake County Forest Preserve District continues to grow and diversify, we will continually improve ourselves, strengthen our partnerships, and overcome obstacles to help ensure a positive experience for all stakeholders.



VISION

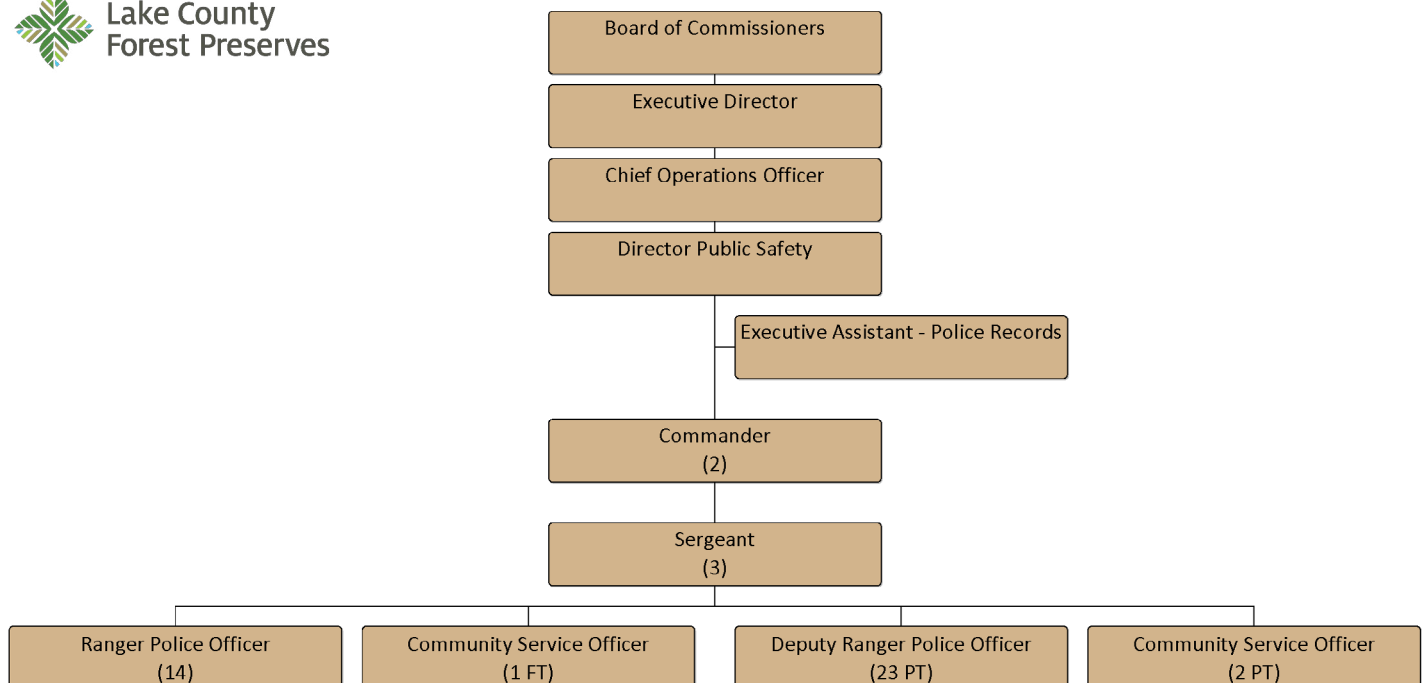
We aspire to be a leader in policing, a model for character, innovation, and service. We strive to protect our diverse and dynamic community with fairness, integrity, and respect for the rights of the individual. We resolve to develop a creative, forward-thinking workforce, dedicated to raising our level of excellence to meet the challenges of tomorrow.

VALUES

Integrity: Recognizing right from wrong and the willingness to do what is right, no matter the consequences. Set the example.

Quality of Service: Providing the highest level of service to our community. Accountability: Accepting responsibility for our decisions and actions.

Respect: Valuing human life, having considerate and courteous regard for all persons. We follow, honor and defend the constitution of this country.



THE IDEAL DIRECTOR OF PUBLIC SAFETY CANDIDATE WILL:

- Have a history of an inclusive and participatory internal and external management philosophy.
- Be an engaging individual, but project a professional command presence.
- Have knowledge of and embrace best practices in policing.
- Understand and support 21st Century Policing principles.
- Be open and collaborative with all groups and community stakeholders.
- Be a relationship builder.
- Demonstrate complete personal and professional integrity and transparency, inspiring the confidence of appointed and elected officials, subordinates, and the general public.
- Lead the department with a genuinely friendly, approachable style that encourages collaboration and the development of effective working relationships.
- Have proven and successful managerial skills utilizing a consensus-building, team-oriented approach to managing staff members while remaining accountable for District operations and activities.
- Be highly emotionally intelligent (empathetic, self-aware, effective communicator and listener); demonstrate a facilitative, “macro manager” style with the ability to be decisive in a dynamic, demanding, professional environment marked by high expectations.
- Have the maturity and self-confidence to firmly and diplomatically present professional views, concerns, and implications of proposed policy actions that may be under consideration by the elected officials, while also being committed to carrying out final decisions in a timely, professional, and impartial manner.
- Maintain a calm demeanor during times of stress, providing thoughtful advice to employees, supervisors, department heads, and the Board of Commissioners. Exhibits a style characterized by candor, directness, tactfulness, and diplomacy, with the ability to admit when mistakes were made, and when corrective action needs to be taken.
- Demonstrate innovation, an openness to change and willingness to challenge the status quo; comfortable in an environment that values a collaborative approach and fosters a setting where employees feel valued.
- Show a genuine interest and commitment to ongoing community/public engagement; demonstrate a high regard for intergovernmental partners and community members.
- Be authentic and demonstrate a commitment to encouraging diversity within the Department of Public Safety workforce.
- Be committed to completion and ongoing adherence to the Illinois Law Enforcement Accreditation Program standards.
- Have a clear understanding of the larger mission of the District and how the Public Safety department supports that mission.

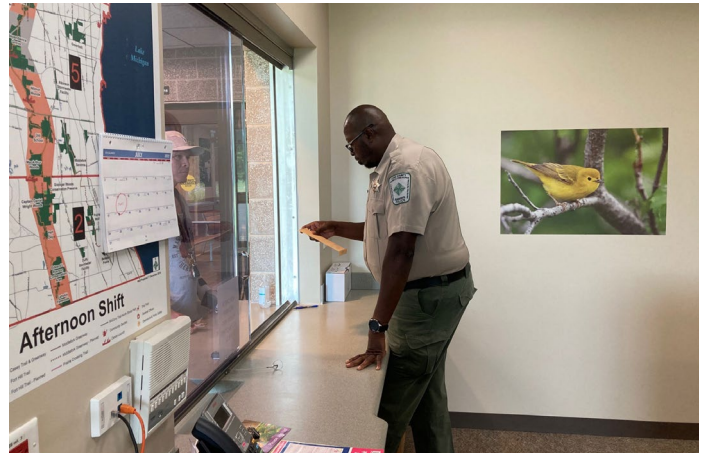




Photo Credit: Liz Rose Fisher

HOW TO APPLY

The Lake County Forest Preserve District strives for a diverse workforce that is representative of the community it serves. The District believes diversity and inclusion among teammates is critical to the success of District operations.

Interested professionals should submit a resume, cover letter and contact information for 5 professional references by September 2, 2022 to consultant Joe De Lopez at www.GovHRjobs.com.

Electronic submissions are required. Telephone inquiries: GovHR USA (847) 380-3240.

THE LAKE COUNTY FOREST PRESERVE DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

